

Guernsey Teachers' Survey 2016

Key Findings



Foreword

This survey, the first of its kind in Guernsey, has highlighted a number of important issues for Guernsey's education service and for the future provision of quality education for children and young people. Teachers' pay and conditions are inextricably linked to the quality of education for pupils. Where teachers are motivated, valued and properly rewarded, the education of children and young people is improved.

Whilst there is some very positive news (80% of teachers said parents valued their work and three quarters said they felt valued as a professional), there is much that should rightly be considered serious cause for concern.

The NASUWT is committed to discussing the issues highlighted in the survey with the States of Guernsey in a spirit of partnership and in order to implement solutions to these challenges.

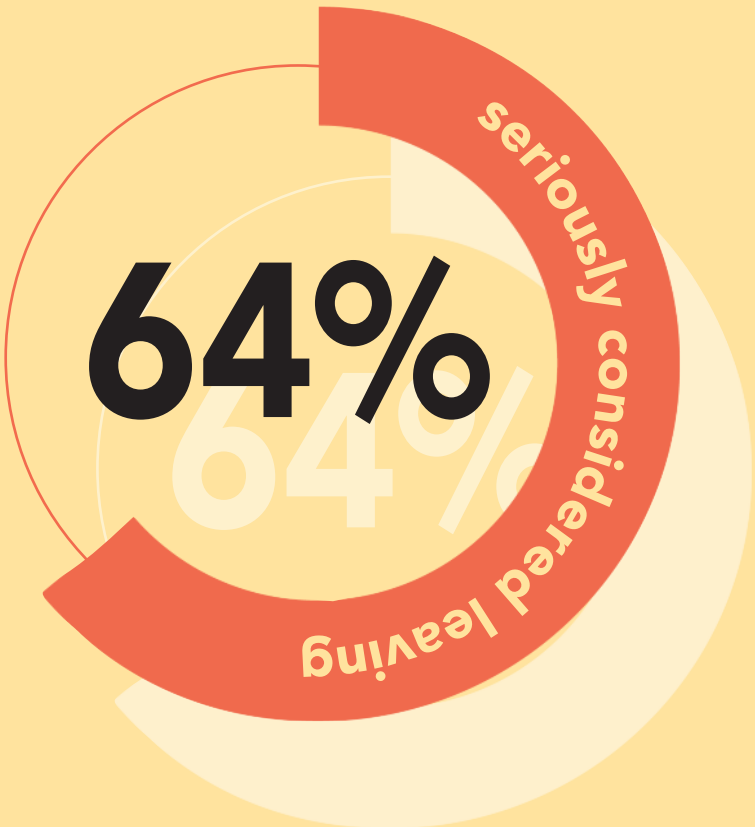


Ms Chris Keates
NASUWT General Secretary

Introduction

The NASUWT, the largest teachers' union in Guernsey, conducted a wide-ranging survey of teachers in October and November 2016.

The survey was open to all NASUWT members, with more than half responding.

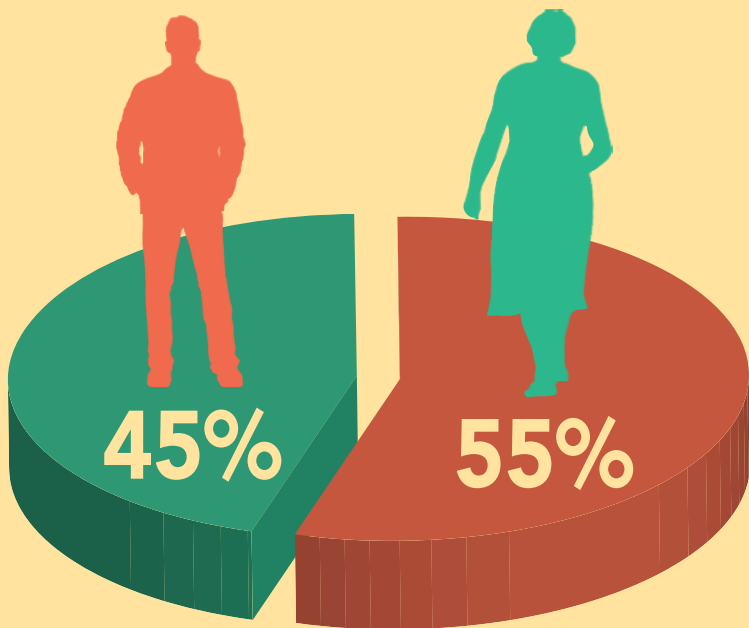
A circular graphic on a yellow background. A red ribbon curves around the right side of a central circle. Inside the circle, the text '64%' is written in large, bold, black font. A faint, larger '64%' is visible in the background behind the ribbon.

64%

seriously considered leaving

In the last year, almost two thirds of Guernsey teachers have **seriously considered leaving** their job...

considered leaving teaching



...whilst over half of teachers
have **seriously considered**
leaving teaching altogether.

Job satisfaction in 2016

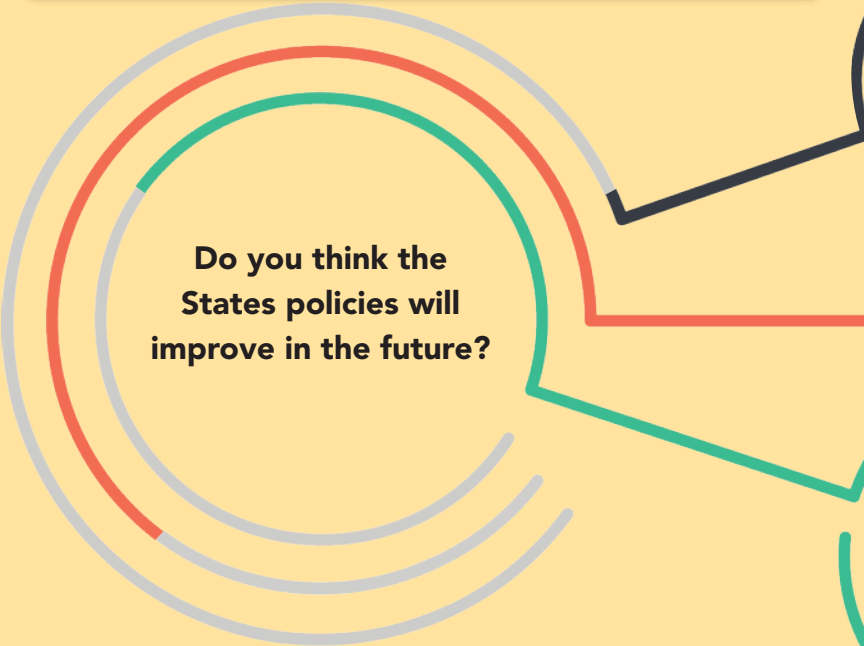
46% Not improved

44.5% Stayed the same

9.5% Improved

Less than 1 in 10 teachers saw their **job satisfaction** increase last year.

States education policies



**Do you think the
States policies will
improve in the future?**

5%

believe
States policies
will improve
education

60%

believe
States policies
will not improve
education

35%

Don't know

1 in 7

Denied progression



Last year, 1 in 7 teachers **did not get the pay progression** they were entitled to.

Workload challenge



59% of teachers said **assessment and marking policies** were **generating excessive workloads**, putting teachers **under unnecessary stress** and making their **job unsustainable**.

Professional respect



Nearly 2 in 5 teachers (39%)
said they were not **managed in
a way that empowers them
professionally** to deliver the
best outcomes for pupils.

Further advice and guidance

For further advice and guidance,
please contact the NASUWT.

01483 226130
rc-southeast@mail.nasuwt.org.uk

We will be happy to discuss your circumstances
and answer your questions.

GUERNSEY
NASUWT
The Teachers' Union

The largest teachers' union in Guernsey

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