

## Pay Update

Following the Department for Education, Sport and Culture's (DESC's) decision to apply the Westminster Government's differentiated interpretation of the pay award rather than the School Teachers' Review Body's (STRB's) recommendation of 3.5% across the board, the NASUWT has been lobbying the DESC and the Education Minister to change this decision.

The NASUWT met with the Minister and Political Members in early December, together with other unions, and set out the clear evidence that Manx teachers require a substantial above-inflation pay award, and that the DESC was incorrect in not awarding the STRB's recommendation in full.

The NASUWT has now received a formal response following this meeting. Regrettably, it is incredibly dismissive of the facts and refuses point blank to consider any form of additional award, as this would 'lead to local pay bargaining which the Department does not support'.

The NASUWT is deeply disappointed not only by the content of this response, but also by the tone that implies the Minister and Department are simply not prepared to recognise the severe erosion of pay that Manx Teachers have endured due to being tied to the Westminster Government's approach to pay. This has resulted in Manx teachers being far worse off than their counterparts in the UK and Channel Islands, and also other Isle of Man Government employees.

The full scale of the erosion of Manx Teachers, and how this compares to other Isle Of Man Government employees and teachers in other pay jurisdictions, can be seen in the detailed pay claim that was submitted to the DESC, which is available at [www.nasuwt.org.uk/isleofman](http://www.nasuwt.org.uk/isleofman).

## Education Bill

The significantly delayed Education Bill has finally been published and is now subject to a period of consultation before it is laid before Tynwald. The NASUWT is carefully examining the draft and will consult with members before submitting a formal response.

## Equality Act

The Isle of Man Equality Act is being phased into law over 2019 and 2020, and will have implications and benefits for NASUWT members. Further details of the Equality Act will be given at the Isle of Man NASUWT Annual General Meeting.

## Forthcoming Meetings

**General Meeting of Members on the Education Bill on 13 February at 3.45pm in the Library at Ballakermeen High School.**

All members are encouraged to attend.

There will also be some drop-in sessions organised and further details of these will follow in due course.

**Annual General Meeting on Wednesday 13 March 2019 at 4pm at Ninian's Lower School**

Discussion topics to include the Equality Act and Delegated Financial Management (DFM) of Schools.



# FREE Membership

ISLE OF MAN

**JOIN NASUWT TODAY**  
The Teachers' Union

**first year FREE**

from the date you join\*

Online [www.nasuwt.org.uk](http://www.nasuwt.org.uk)

or

call **03330 145550**



## Already a member?

Generous Love2shop voucher rewards for all members who successfully invite other teachers to join them in the NASUWT.

Just give them your name and membership number to quote when they join.

\*New members joining the NASUWT get the first year free when opting to pay future subscriptions by direct debit.

**INVITE A FRIEND TO JOIN**