

Pay Update



The NASUWT met representatives of the Sixth Form Colleges Association (SFCA), the sixth-form colleges' national body, on Monday 25 February 2019 to resume discussions on sixth-form college teachers' pay and conditions, having previously rejected, on two occasions, the SFCA 1% pay offer.

The SFCA representatives tabled an improved offer as follows, backdated to 1 September 2018:

- increase pay points 1 to 6 on the pay scale by 3%;
- increase pay points 7 to 9 by 1.5%;
- increase management points allowances and leadership pay spine by 1%;
- increase London allowance by 1.5%.

In addition, the SFCA stated that sixth-form colleges which are academies and in receipt of the teachers' pay grant will make additional payments to their teachers.

The NASUWT will now write to the SFCA, noting the revised offer but expressing concern that it remains below the pay award for school teachers and fails to address the continuing real terms pay cuts teachers have experienced since 2010.

NASUWT members should notify the NASUWT immediately in the event that their college is taking a different approach on pay compared to that proposed by the SFCA.



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