

ESCALATION OF NATIONAL ACTION

NASUWT members in all schools¹ are instructed to take the following action short of strike action with effect from 1 February 2017.

- 1 Members are instructed to refuse to implement any existing policies and working practices which have not been the subject of consultation and agreement with the NASUWT.
- NEW** 2 Members are instructed to refuse to implement any new initiatives, policies or working practices which have not been workload impact assessed and agreed through consultation with the NASUWT.
- NEW** 3 Members are instructed to not participate in the CCEA end of key stage assessment scheme, and should refuse to:
 - submit tasks to CCEA for approval;
 - compile portfolios of work for CCEA standardisation;
 - engage in moderation/standardisation exercises; or
 - record levels of progression.
- 4 Members should refuse to accept any classroom observation outwith the Performance Review and Staff Development (PRSD) Scheme, which stipulates classroom observation of one hour per year with a maximum of two visits.
- 5 Members are instructed to refuse to undertake more than 20 hours' cover for absence during the academic year.
- 6 Members are instructed to refuse to carry out any routine non-Qualified Teacher Status (QTS) administrative or clerical tasks.
- 7 Members should refuse to invigilate public examinations.
- 8 Members are instructed to refuse to comply with any marking and assessment policy, including homework policy, which generates excessive workload and/or has not been agreed with the NASUWT.

Until such time as a policy agreed with the NASUWT is introduced, members will mark and assess pupils in a manner consistent with the principles set out in the Union's guidance.
- NEW** 9 Members are instructed to not co-operate with book scoops or submit pupils' books for scrutiny by other staff. Further, members are instructed to refuse to assist or participate in the collection or scrutiny of pupils' books from other staff for the purpose of book scoops.
- NEW** 10 Members are instructed to not submit their teacher planners or lesson plans to members of the senior management team or anyone acting on behalf of the senior management team.
- 11 Members are instructed only to send and respond to work-related emails during directed time.
- NEW** 12 Members are instructed to cease to co-operate with any ETI inspections.
- NEW** 13 NASUWT members are instructed to not attend any meetings or events before or after pupil session times or during the lunchbreak. Further, NASUWT members will not accept the direction of the principal to undertake any other activity in lieu of attendance at meetings.

¹ The NASUWT action short of strike action instructions apply to members in controlled, maintained, voluntary grammar, grant maintained, integrated and Irish medium schools.