

## Pay Update



On Monday 15 October, the NASUWT met representatives of the Sixth Form Colleges Association (SFCA), the colleges' national body, to discuss sixth-form college teachers' pay from September 2018.

The NASUWT emphasised the need for higher pay for all teachers and, whilst acknowledging the funding challenges that sixth-form colleges have faced historically, pointed out that 22 sixth-form colleges who have already converted to academy status have received a pay grant to fund a pay award beyond 1%, while many others continue to publish accounts with very healthy, unrestricted reserves.

The SFCA continued to make a pay offer of 1% on all scale points and allowances from 1 September 2018. The NASUWT continues to reject this offer. Following discussion, it was agreed that representatives of the two sides should meet again before Christmas, to resume negotiations to allow the SFCA to meet with the Secretary of State for Education.

If you work in a sixth-form college academy and your employer is not using the Department for Education (DfE) pay grant to fund a pay award beyond 1%, perhaps as a means of 'expressing solidarity' with stand-alone sixth-form colleges not in receipt of a pay grant, can you please get in touch by e-mail at: [advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk).

The NASUWT will be writing to sixth-form college academies setting out our minimum expectations.

The NASUWT continues to engage the DfE to make them aware of the challenging funding issues in the sixth-form college sector.



03330 145550  
E-mail: [advice@mail.nasuwt.org.uk](mailto:advice@mail.nasuwt.org.uk)  
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