

Salary Scales

The Fringe, Outer London and Inner London

Qualified Teachers in the Fringe		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Main Pay Range		
Min M1	£24,018	£24,859
M2	£25,828	£26,732
M3	£27,815	£28,789
M4	£29,878	£30,924
M5	£32,139	£33,264
Max M6	£34,934	£36,157
Upper Pay Range		
Min U1	£37,017	£37,758
U2	£38,346	£39,113
Max U3	£39,725	£40,520
Qualified Teachers in Outer London		
Main Pay Range		
Min M1	£26,662	£27,596
M2	£28,315	£29,307
M3	£30,067	£31,120
M4	£31,929	£33,047
M5	£34,637	£35,850
Max M6	£37,645	£38,963
Upper Pay Range		
Min U1	£39,519	£40,310
U2	£40,981	£41,801
Max U3	£42,498	£43,348
Qualified Teachers in Inner London		
Main Pay Range		
Min M1	£28,660	£29,664
M2	£30,155	£31,211
M3	£31,726	£32,837
M4	£33,379	£34,548
M5	£35,947	£37,206
Max M6	£39,006	£40,372
Upper Pay Range		
Min U1	£43,616	£44,489
U2	£45,760	£46,676
Max U3	£47,298	£48,244

Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Minimum	£7,699	£7,853
Maximum	£13,027	£13,288
Payment 2 (TLR2)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Minimum	£2,667	£2,721
Maximum	£6,515	£6,646
Payment 3 (TLR) (Fixed Term)	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Minimum	£529	£540
Maximum	£2,630	£2,683

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR2 is £1,500.

Special Educational Needs Allowances		
	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
SEN (Min)	£2,106	£2,149
SEN (Max)	£4,158	£4,242

Lead Practitioners Pay Range in the Fringe		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min L1	£40,458	£41,268
L2	£41,447	£42,276
L3	£42,454	£43,304
L4	£43,489	£44,359
L5	£44,546	£45,437
L6	£45,633	£46,546
L7	£46,835	£47,772
L8	£47,884	£48,842
L9	£49,055	£50,037
L10	£50,286	£51,292
L11	£51,561	£52,593
L12	£52,730	£53,785
L13	£54,021	£55,102
L14	£55,338	£56,445
L15	£56,684	£57,818
L16	£58,167	£59,331
L17	£59,485	£60,675
Max L18	£60,945	£62,164

Lead Practitioners Pay Range in Outer London		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min L1	£42,498	£43,348
L2	£43,486	£44,356
L3	£44,490	£45,380
L4	£45,525	£46,436
L5	£46,582	£47,514
L6	£47,667	£48,621
L7	£48,870	£49,848
L8	£49,924	£50,923
L9	£51,090	£52,112
L10	£52,325	£53,372
L11	£53,597	£54,669
L12	£54,766	£55,862
L13	£56,059	£57,181
L14	£57,370	£58,518
L15	£58,720	£59,895
L16	£60,202	£61,407
L17	£61,515	£62,746
Max L18	£62,985	£64,245

Lead Practitioners Pay Range in Inner London		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min L1	£46,814	£47,751
L2	£47,804	£48,761
L3	£48,816	£49,793
L4	£49,844	£50,841
L5	£50,906	£51,925
L6	£51,991	£53,031
L7	£53,194	£54,258
L8	£54,247	£55,332
L9	£55,411	£56,520
L10	£56,644	£57,777
L11	£57,918	£59,077
L12	£59,087	£60,269
L13	£60,376	£61,584
L14	£61,695	£62,929
L15	£63,041	£64,302
L16	£64,525	£65,816
L17	£65,837	£67,154
Max L18	£67,305	£68,652

Unqualified Teachers Pay Range in the Fringe		
Scale point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min 1	£17,718	£18,339
2	£19,650	£20,338
3	£21,584	£22,340
4	£23,517	£24,341
5	£25,451	£26,342
Max 6	£27,384	£28,343
Unqualified Teachers Pay Range in Outer London		
Scale point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min 1	£19,749	£20,441
2	£21,684	£22,443
3	£23,618	£24,445
4	£25,555	£26,450
5	£27,487	£28,450
Max 6	£29,422	£30,452
Unqualified Teachers Pay Range in Inner London		
Scale point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
Min 1	£20,909	£21,641
2	£22,842	£23,642
3	£24,776	£25,644
4	£26,709	£27,644
5	£28,641	£29,644
Max 6	£30,573	£31,644

Leadership Group Pay Range for the Fringe		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
L1	£40,458	£41,065
L2	£41,447	£42,069
L3	£42,454	£43,091
L4	£43,489	£44,142
L5	£44,546	£45,215
L6	£45,633	£46,318
L7	£46,835	£47,538
L8	£47,884	£48,603
L9	£49,055	£49,791
L10	£50,286	£51,041
L11	£51,561	£52,335
L12	£52,730	£53,521
L13	£54,021	£54,832
L14	£55,338	£56,169
L15	£56,684	£57,535
L16	£58,167	£59,040
L17	£59,485	£60,378
L18	£60,945	£61,860
L19	£62,429	£63,366
L20	£63,955	£64,915
L21	£65,513	£66,496
L22	£67,108	£68,115
L23	£68,738	£69,770
L24	£70,423	£71,480
L25	£72,140	£73,223
L26	£73,903	£75,012
L27	£75,702	£76,838
L28	£77,551	£78,715
L29	£79,450	£80,642
L30	£81,393	£82,614
L31	£83,386	£84,637
L32	£85,431	£86,713
L33	£87,527	£88,840
L34	£89,663	£91,008
L35	£91,865	£93,243
L36	£94,109	£95,521
L37	£96,422	£97,869
L38	£98,781	£100,263
L39	£101,158	£102,676
L40	£103,663	£105,218
L41	£106,222	£107,816
L42	£108,858	£110,491
L43	£110,448	£112,105

Leadership Group Pay Range for Outer London		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
L1	£42,498	£43,136
L2	£43,486	£44,139
L3	£44,490	£45,158
L4	£45,525	£46,208
L5	£46,582	£47,281
L6	£47,667	£48,383
L7	£48,870	£49,604
L8	£49,924	£50,673
L9	£51,090	£51,857
L10	£52,325	£53,110
L11	£53,597	£54,401
L12	£54,766	£55,588
L13	£56,059	£56,900
L14	£57,370	£58,231
L15	£58,720	£59,601
L16	£60,202	£61,106
L17	£61,515	£62,438
L18	£62,985	£63,930
L19	£64,469	£65,437
L20	£65,988	£66,978
L21	£67,545	£68,559
L22	£69,139	£70,177
L23	£70,774	£71,836
L24	£72,454	£73,541
L25	£74,177	£75,290
L26	£75,934	£77,074
L27	£77,738	£78,905
L28	£79,591	£80,785
L29	£81,481	£82,704
L30	£83,432	£84,684
L31	£85,422	£86,704
L32	£87,461	£88,773
L33	£89,562	£90,906
L34	£91,697	£93,073
L35	£93,897	£95,306
L36	£96,141	£97,584
L37	£98,459	£99,936
L38	£100,817	£102,330
L39	£103,195	£104,743
L40	£105,697	£107,283
L41	£108,259	£109,883
L42	£110,887	£112,551
L43	£112,460	£114,147

Leadership Group Pay Range for Inner London		
Spine point	1 Sept 2017 to 31 Aug 2018	1 Sept 2018 to 31 Aug 2019
L1	£46,814	£47,517
L2	£47,804	£48,522
L3	£48,816	£49,549
L4	£49,844	£50,592
L5	£50,906	£51,670
L6	£51,991	£52,771
L7	£53,194	£53,992
L8	£54,247	£55,061
L9	£55,411	£56,243
L10	£56,644	£57,494
L11	£57,918	£58,787
L12	£59,087	£59,974
L13	£60,376	£61,282
L14	£61,695	£62,621
L15	£63,041	£63,987
L16	£64,525	£65,493
L17	£65,837	£66,825
L18	£67,305	£68,315
L19	£68,789	£69,821
L20	£70,310	£71,365
L21	£71,865	£72,943
L22	£73,465	£74,567
L23	£75,094	£76,221
L24	£76,778	£77,930
L25	£78,497	£79,675
L26	£80,254	£81,458
L27	£82,057	£83,288
L28	£83,910	£85,169
L29	£85,807	£87,095
L30	£87,755	£89,072
L31	£89,742	£91,089
L32	£91,783	£93,160
L33	£93,881	£95,290
L34	£96,018	£97,459
L35	£98,220	£99,694
L36	£100,464	£101,971
L37	£102,783	£104,325
L38	£105,135	£106,713
L39	£107,516	£109,129
L40	£110,020	£111,671
L41	£112,584	£114,273
L42	£115,211	£116,940
L43	£116,738	£118,490

Ranges for Headteachers in the Fringe			
Group	Range of spine points	Salary range 1 Sept 2017 to 31 Aug 2018	Salary range 1 Sept 2018 to 31 Aug 2019
1	L6-L18	£45,633 - £60,341	£46,318 - £61,247
2	L8-L21	£47,884 - £64,864	£48,603 - £65,837
3	L11-L24	£51,561 - £69,725	£52,335 - £70,771
4	L14-L27	£55,338 - £74,952	£56,169 - £76,077
5	L18-L31	£60,945 - £82,560	£61,860 - £83,799
6	L21-L35	£65,513 - £90,955	£66,496 - £92,320
7	L24-L39	£70,423 - £100,156	£71,480 - £101,659
8	L28-L43	£77,551 - £110,448	£78,715 - £112,105

Ranges for Headteachers in Outer London			
Group	Range of spine points	Salary range 1 Sept 2017 to 31 Aug 2018	Salary range 1 Sept 2018 to 31 Aug 2019
1	L6-L18	£47,667 - £62,361	£48,383 - £63,297
2	L8-L21	£49,924 - £66,876	£50,673 - £67,880
3	L11-L24	£53,597 - £71,736	£54,401 - £72,813
4	L14-L27	£57,370 - £76,968	£58,231 - £78,123
5	L18-L31	£62,985 - £84,576	£63,930 - £85,845
6	L21-L35	£67,545 - £92,967	£68,559 - £94,362
7	L24-L39	£72,454 - £102,173	£73,541 - £103,706
8	L28-L43	£79,591 - £112,460	£80,785 - £114,147

Ranges for Headteachers in Inner London			
Group	Range of spine points	Salary range 1 Sept 2017 to 31 Aug 2018	Salary range 1 Sept 2018 to 31 Aug 2019
1	L6-L18	£51,991 - £66,638	£52,771 - £67,638
2	L8-L21	£54,247 - £71,153	£55,061 - £72,221
3	L11-L24	£57,918 - £76,017	£58,787 - £77,158
4	L14-L27	£61,695 - £81,244	£62,621 - £82,463
5	L18-L31	£67,305 - £88,853	£68,315 - £90,186
6	L21-L35	£71,865 - £97,247	£72,943 - £98,706
7	L24-L39	£76,778 - £106,451	£77,930 - £108,048
8	L28-L43	£83,910 - £116,738	£85,169 - £118,490

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each the eight headteacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39 – which have all increased by 1% in each year between 2014 and 2017, and by 1.5% in 2018.

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.