

PAY LATEST

NEW DEAL FOR TEACHERS URGENTLY NEEDED

As members are aware, the NASUWT has been engaging with members in preparation for a potential ballot on the pay offer.

The Union has held Local Association and in-school meetings and canvassed views by telephone and by email. Hundreds of members have had one-to-one exchanges with the Union, giving them the opportunity to share their views.

All members who have been contacting the NASUWT about the pay offer have been angry about what is happening to teachers' pay, but even more have been equally concerned about other aspects of their working conditions, particularly excessive workload and pupil indiscipline.

Some members, although dissatisfied with the pay offer, said they would be prepared to accept it, as there were other issues in addition to pay which they wanted the Union to continue to take action on, specifically pupil indiscipline and workload.

With regard to preparedness to take industrial action in relation to pay, most members indicated a willingness to take a day of national strike action in conjunction with other unions. However, there was a clear willingness of the majority of members to also take some form of industrial action to tackle excessive workload and pupil indiscipline.

Other unions have now reported the outcome of their consultations with members on the pay offer. The SSTA members have voted to accept the offer. The EIS members have voted to reject it by a relatively narrow margin. The EIS has stated it is now pressing for further improvements to the current offer and if this is not forthcoming they may conduct a formal ballot for action in a couple of weeks' time.

All teacher unions will be reporting the outcome of their consultation with members back to the SNCT Teachers' Panel Meeting planned for Monday 25th February 2019. There is then a meeting of the SNCT Joint Chairs planned for 26th February. The NASUWT will update members on the latest position after that meeting.

The NASUWT National Action Committee will meet on Friday 1st March and will be reviewing all the feedback from the NASUWT and determining the next steps with regard to industrial action. Members will receive a report following that meeting.

The NASUWT is committed to continuing to campaign, including through industrial action, to secure a New Deal on teachers' pay and conditions, particularly in tackling excessive workload and pupil

continued overleaf

indiscipline, and also to secure pay levels which recognise and reward teachers as highly skilled professionals.

If the growing crisis in the teaching profession is to be addressed, there needs to be a New Deal for teachers not just on pay but also on other conditions of service. In the last year, 71% of teachers seriously considered quitting teaching altogether. Their reasons were pay cuts, excessive workload and pupil indiscipline. Teachers deserve better.

The NASUWT is prepared to seek the implementation of this New Deal, with the support of members and by all appropriate means, including industrial action.

On 21st February, we issued a series of posters on social media promoting some stark facts about teaching and calling for a New Deal.

View the posters and a background article here www.nasuwt.org.uk/scotlandnewdeal.

HELP US TO HELP YOU

Make sure we can contact you with important information about your working conditions and industrial action by ensuring that your contact details on your membership record are up to date.

Check your details now: www.nasuwt.org.uk/e-login.



**talk
to us**

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