

CONFERENCE DECLARATION 2019



'Championing the rights of disabled teachers through changing times'

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The NASUWT is proud of its commitment to disability equality for all members in schools and colleges across the UK.

Trade unions have played a big part in the progress made in improving the lives of Britain's eleven million disabled people, particularly in the area of employment. Attacks on the lives and living standards of disabled people and the associated propaganda to justify them have reinforced prejudice and discrimination against disabled people.

This declaration sets out the concerns of the 2019 NASUWT Disabled Teachers' Conference and issues for action by government and other agencies across the UK. The Disabled Teachers' Consultation Conference 2019, celebrating disabled teachers and school leaders from across the UK, was a resounding success. With over a hundred attendees, the Conference radiated a vibe of positivity.

Attendees told us:

"has been a much more positive experience than I imagined and I want to say thank you to the NASUWT"

"I feel so much more prepared going into my first teaching post. It's been really beneficial"

"This event shows me that I have a place in this field"

"I am aghast at the management training for schools. It's a huge indictment of the teaching profession today"

"It's wonderful to meet such a strong group of individuals who want to make teaching accessible for all"

Disabled Teachers' 2019 Poll Summary

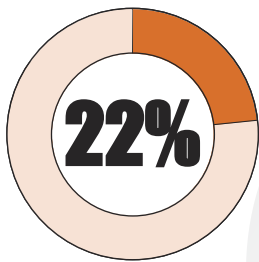
The NASUWT learnt that disabled teachers are still facing a disproportionate amount of stress in the workplace and that this is impacting negatively on their physical and mental health.

57% of disabled teachers feel that the way their school is managed has **a negative impact on their mental health and wellbeing** at work.

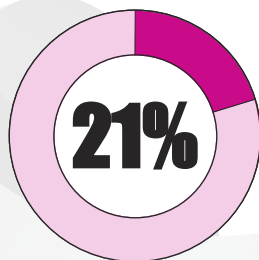
51% of disabled teachers believe that the 'job' has **impacted negatively on both their physical and mental health**.

56% of disabled teachers **have experienced more workplace stress in the last 12 months**.

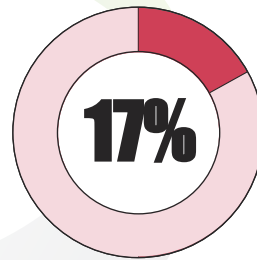
Why the NASUWT Disabled Teachers' Conference was important to you?



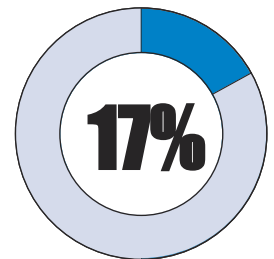
It provides me with access to training & development.



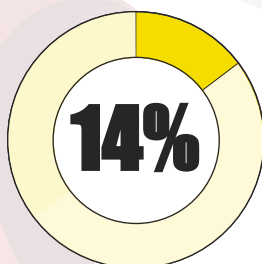
It discusses issues relevant to me as a disabled teacher.



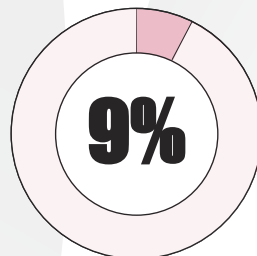
It is a safe space for me to talk about my issues/concerns.



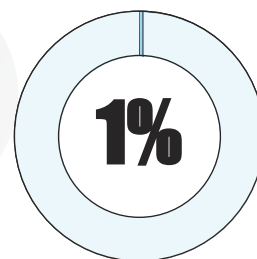
It is an opportunity to meet with members from around the country.



It enables me to find out more about what the Union is doing.



other.



it is an opportunity to meet with other members from my area.

Our commitment to you

The NASUWT calls on the Government to take all necessary steps to secure full and meaningful compliance with the legal duties to eliminate disability discrimination, advance disability equality and ensure good relations between disabled teachers and employers.

NASUWT
The Teachers' Union
www.naswt.org.uk