

Secondary School Reorganisation

The secondary school reorganisation remains a major issue, particularly around the lack of information available. The NASUWT supported the creation of the SETS group, which has improved the situation somewhat. However, the NASUWT remains concerned around the lack of clarity on a number of fronts, and in particular the detail around transition protections such as pay protection for any teacher displaced from a management allowance/leadership role, the knock-on impact this will have on other jobs, the lack of scope for promotion on the island, the job roles of teachers in the new schools and how their skills might transfer from one school to another.

Inspection Framework

A draft inspection framework has been produced for consultation. Although the Committee for Education, Sport and Culture assured the NASUWT that a bespoke framework would be produced for Guernsey, there are many similarities to the current draft English framework.

Whilst the NASUWT is broadly supportive of the changes being introduced in the English Framework, the Union is acutely aware that this may impact differently in Jersey, including, but not limited to, how the outcomes of any inspections are managed.

The NASUWT has submitted a response to the consultation, which is available on the Guernsey page of the NASUWT website.

Pay

The NASUWT is preparing a pay claim for the 2019/20 award, which will focus on the erosion in pay over the last decade and the need for teachers' salaries to remain competitive in order to address the growing recruitment and retention issues facing the island.

Following the real-terms pay cut arising from the last award, the NASUWT will be arguing for a substantial, above-inflation pay award.

Policy Negotiation

The States have consulted the NASUWT on a number of policies recently, including the pay and performance management policies. The NASUWT has welcomed the opportunity to engage in meaningful consultation over these policies, which has been sadly lacking in recent years. The final versions are still awaited.

The NASUWT is hopeful that negotiations will represent a tangible improvement on the current arrangements.

The NASUWT is very keen to hear from members on these and any other issues, and members are encouraged to email any thoughts or concerns directly to nasuwt@mail.nasuwt.org.uk.



The NASUWT has created a new Facebook group for Guernsey members. This is a closed group that only bona-fide members will be able to join. Only members in the group will be able to see and read posts.

The Union will also use this to keep members informed of developments.

The Group is called 'Guernsey NASUWT' and can be found at <https://tinyurl.com/gsynasuwt>

Dates for Diary

Next Meeting

The next meeting of the Guernsey NASUWT will take place at La Trelade Hotel at 6:30pm on Thursday 16th May. Light refreshments will be provided.

All members are encouraged to attend in order to receive the latest updates and, more importantly, feedback on current issues in schools.

Guernsey AGM

The Annual General Meeting of the Guernsey NASUWT will take place on Thursday 27th June. All members are invited to attend. The latest updates will be provided on key issues, and your local representatives for the year ahead will be elected.

An invitation has been sent to Deputy Fallaize to attend the AGM and we await his reply.



**talk
to us**

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