



## Education Governance – Next Steps

Following the consultation on the review of education governance which closed in January 2017, the Scottish Government announced their 'Next Steps' proposals on 15 June. The NASUWT will analyse the proposals in depth and provide a written commentary which will be sent to all members. This is in addition to the detailed submission made by the Union to the initial consultation which members should already have received.

The NASUWT will continue to engage with the consultation process to ensure that action to reduce excessive teacher workload remains a top priority.

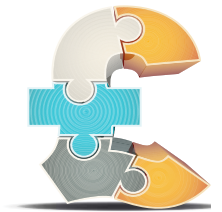
## Teacher Workforce Survey

Stirling University is undertaking groundbreaking research on teachers' pay and conditions in Scotland. It would be very helpful if members could take some time to complete the survey via the link provided below and encourage their colleagues to do the same:

<https://stirling.onlinesurveys.ac.uk/teachers-professional-working-in-scotland-survey>.

## Teachers' Pay Award 2017-18

There has been no decision on the pay award. A revised offer from the employer, which makes little improvement on the original 1% offered in February, will be discussed by the SNCT Joint Chairs on 22 June. The SNCT meeting planned for that date has been postponed.



## Reminder of Change to Contractual Notice Period



Members should note that arrangements around contractual notice periods changed in 2017 (SNCT/17/57). Notice-period requirements changed from calendar weeks to working weeks. Now an unpromoted class teacher wishing to resign will be required to submit four working weeks' notice – no element of the school holidays will count as contractual notice.

Please see the SNCT website for updates at the following link:  
[www.snct.org.uk/wiki/index.php?title=Part\\_2\\_Section\\_9](http://www.snct.org.uk/wiki/index.php?title=Part_2_Section_9).

*9.23 The minimum period of notice to terminate employment to be given by a teacher on the main grade scale, a teacher on the Chartered Teacher spine, Music Instructor or an Education Support Officer, Quality Improvement Officer or Education Psychologist shall be 4 working weeks and by all other teachers, quality improvement managers, principal and depute educational psychologists 8 weeks, which include 4 working weeks.*

## Named Person

There is a continued lack of clear information surrounding the implementation of the 'Named Person' Scheme with employers interpreting the legislation differently.

Following the Supreme Court Ruling which had halted the progress of the Named Person strategy contained within Getting It Right For Every Child (GIRFEC), the NASUWT took part in further consultation and discussion with the Scottish Government.

The Union was clear that no teacher should be compelled to take on the role of Named Person, despite the assertion that this should fall within the remit of guidance staff in secondary schools. There are clear implications in terms of additional workload and distraction for teachers from their core role of teaching and learning.

On 20 June, the Scottish Government published the Children and Young People (Information Sharing) (Scotland) Bill 2017. The Bill will be followed by a formal public consultation on the revised statutory guidance for Parts 4 (Provision of Named Persons) and 5 (Child's Plan) of the 2014 Act and the Code of Practice on information sharing. The Scottish Government is working to agree a timetable to enable implementation in 2018.

The NASUWT will engage in the consultation process and, in the interim, any member being compelled to undertake the role of Named Person should contact the NASUWT Scotland Centre for advice.

## Member Update

Before the new academic year begins, it is essential that you inform the NASUWT of any changes to your workplace, your home address or any other contact details in order that we can help you with information on your pay, conditions of service and key education issues. You can do so by telephoning or e-mailing the Scotland Centre, or go online at [www.nasuwt.org.uk/Scotland](http://www.nasuwt.org.uk/Scotland).



# SAVE THE DATE

The NASUWT has a suite of training courses, events and seminars planned for the 2017-18 session. Full details and how to register can be found online. Key events include:

**26 July 2017**

**New Teacher Seminar –  
Preparing For Your First  
Teaching Post**

**18 November 2017**

**Supply Teacher Seminar**

**ALL EVENTS FREE  
TO NASUWT MEMBERS**

**30 September 2017**

**Primary Teacher Seminar**

**BOOK ONLINE NOW**

at [www.nasuwat.org.uk](http://www.nasuwat.org.uk)

## Join us at Glasgow Pride

The NASUWT will be taking part in the Glasgow Pride Festival which takes place on 19 and 20 August at Glasgow Green. There will be a parade on the Saturday and the NASUWT stall will be open throughout the weekend.

If you are interested in coming along, please contact the Scotland Centre for more information.



## STUC Conferences

The NASUWT is sending delegations to the following trade union conferences:

<b>Black Workers</b>	7/8 October	Clydebank
<b>Women's</b>	30/31 October	Glenrothes
<b>Disabled Workers</b>	18/19 November	Clydebank

These conferences provide an excellent opportunity to network with colleagues across the trade union movement and discuss the many issues affecting workers in Scotland. If you are interested in attending any of the events, or require further information, please contact the Scotland Centre. Accommodation and meals will be provided, and travel costs reimbursed in accordance with the NASUWT tariff.



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