

'One Government' Reorganisation

The newly appointed States of Jersey Chief Executive, Charlie Parker, has announced a major reorganisation of Jersey's public services. The stated aim is to create a modern public service that works collaboratively, breaking down silos and removing duplication.

Two consultations are currently running in parallel, one on the overall reorganisation and one on the senior-manager restructuring that is likely to see more than 20 posts deleted.

Under the proposals, the Education Department will become the Children, Young People, Education and Skills (CYPES) Department, and will have a larger remit, including Children's Services.

The NASUWT has written to the Chief Executive to outline the Union's concerns over the reorganisation process. Currently, other than an outline of the Departmental structures, and many aspirational statements, there are few details on how the reformed structure will operate. For example, there are no details whatsoever around the management structure for the new CYPES Department.

The NASUWT has raised concerns around the separation of Highlands College from Schools. The Union's letter makes it clear that, as the only union recognised for teaching staff at Highlands, the NASUWT will not tolerate any division of current joint teacher and lecturer terms and conditions, which leaves either group in detriment. In particular, the Union will resist any attempt to enact UK-type further education (FE) reforms to terms and conditions and the subsequent casualisation of the workforce this will produce.

Given the lack of detail to support the proposals, the NASUWT cannot see how this process can constitute meaningful consultation, and the Union's letter states that the process should be halted until full details have been provided.

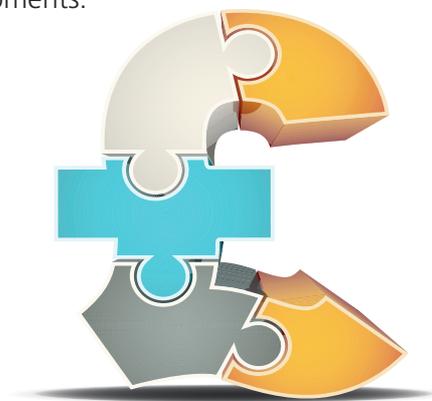
The Chief Executive has also stated that he wishes to enact reforms to improve educational standards. Whilst the NASUWT shares this ambition, the Union has made it clear that this can only be done in partnership with the NASUWT and there must be no detriment to teachers' working conditions.

A copy of the NASUWT's letter can be accessed on the Jersey page of the NASUWT website: www.nasuwt.org.uk/jersey. Members will be kept informed of any developments.

Pay Update

Following the imposition of 2%, in respect of the 2017 pay award, the States Employment Board has announced it wishes to commence negotiations on a two-year pay award for 2018/19.

The NASUWT shortly will be submitting a pay claim on behalf of teachers and lecturers, and members will be kept informed on any developments.



Continued overleaf

Workforce Modernisation

The States have also announced that the Workforce Modernisation offer has been withdrawn, following the large rejection from unions in its scope. Teachers and lecturers were not in scope of this review and are therefore unaffected by this decision.

The States have, however, indicated that the teachers and lecturers review will go ahead. The NASUWT has given this a cautious welcome, as there are aspects of the current pay structure which are in need of reform, particularly around Supplementary Allowances, which have been highlighted as a concern by teachers in the workforce surveys conducted by the Education Partnership.

Jersey AGM – 21 March 2018 at 5pm

The Annual General Meeting of the NASUWT Jersey Association will take place on 21 March 2018 at the Academy Restaurant, Highlands College.

The meeting commences at 5pm and a buffet will be provided.

The guest speakers are Julian Radcliffe and Giselle Willis, who will be speaking on Early Intervention and Inclusion.

Love2Shop Promotion

Members who have recruited new members in 2017 should expect their Love2Shop vouchers to arrive in the next few weeks.

The unrivalled membership offer of free membership for one year from date of joining continues. To get your Love2Shop voucher, make sure any new recruit records your membership number on their application.



**talk
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