

Teachers and Leadership Salary Scales 2014/16

Unpromoted Teachers in Nursery, Special, Primary and Secondary Schools

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
0 (Probationer)	£21,867	£22,194	£22,416
1	£26,235	£26,628	£26,895
2	£27,792	£28,209	£28,491
3	£29,373	£29,814	£30,111
4	£31,080	£31,545	£31,860
5	£33,045	£33,540	£33,876
6	£34,887	£35,409	£35,763

Chartered Teachers

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£35,964	£36,504	£36,870
2	£37,179	£37,737	£38,115
3	£38,034	£38,604	£38,991
4	£39,606	£40,200	£40,602
5	£41,190	£41,808	£42,225
6	£42,768	£43,410	£43,845

Depute Principal Educational Psychologist Scale and Principal Educational Psychologist Spine

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£52,890	£53,682	£54,219
2	£53,904	£54,714	£55,260
3	£54,969	£55,794	£56,352
4	£56,031	£56,871	£57,441
5	£57,084	£57,939	£58,518
6	£58,119	£58,992	£59,583
7	£59,160	£60,048	£60,648
8	£60,234	£61,137	£61,749
9	£61,296	£62,214	£62,835

Education Support Officer Scale

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£39,606	£40,200	£40,602
2	£41,190	£41,808	£42,225
3	£42,768	£43,410	£43,845
4*	£43,479	£43,479	No Increase
5*	£46,572	£46,572	No Increase

* No increase – Conservation Points as agreed previously under SNCT/32

Music Instructor Scale

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£24,267	£24,630	£24,876
2	£25,713	£26,100	£26,361
3	£27,165	£27,573	£27,849
4	£28,752	£29,184	£29,475
5	£30,570	£31,029	£31,338
6	£32,259	£32,742	£33,069

Educational Psychologist Scale

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
0 (Inductee)	£39,144	£39,732	£40,128
1	£40,638	£41,247	£41,658
2	£42,150	£42,783	£43,212
3	£44,073	£44,733	£45,180
4	£46,608	£47,307	£47,781
5	£48,081	£48,801	£49,290
6	£49,791	£50,538	£51,042

Senior Educational Psychologist Scale

Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£52,890	£53,682	£54,219

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Headteachers and Depute Headteachers Conserved Salary Spine		
Pt	Annual Salary at 01.04.14	No increase 01.04.15
1	£42,360	£42,360
2	£43,371	£43,371
3	£44,388	£44,388
4	£45,396	£45,396
5	£46,416	£46,416
6	£47,409	£47,409
7	£48,420	£48,420
8	£49,437	£49,437
9	£50,466	£50,466
10	£51,678	£51,678
11	£53,379	£53,379
12	£55,050	£55,050
13	£56,748	£56,748
14	£58,422	£58,422
15	£60,114	£60,114
16	£61,806	£61,806
17	£63,489	£63,489
18	£65,166	£65,166
19	£66,861	£66,861
20	£68,538	£68,538
21	£70,233	£70,233
22	£71,916	£71,916
23	£73,605	£73,605
24	£75,279	£75,279
25	£76,968	£76,968
26	£78,669	£78,669
27	£80,337	£80,337

Headteachers and Depute Headteachers Job-sized Spine				
Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16	
1	£43,137	£43,785	£44,223	
2	£44,469	£45,135	£45,585	
3	£45,930	£46,620	£47,085	
4	£47,508	£48,222	£48,705	
5	£49,086	£49,821	£50,319	
6	£50,418	£51,174	£51,687	
7	£51,882	£52,659	£53,187	
8	£53,340	£54,141	£54,681	
9	£54,795	£55,617	£56,172	
10	£56,259	£57,102	£57,672	
11	£58,686	£59,565	£60,162	
12	£61,119	£62,037	£62,658	
13	£63,549	£64,503	£65,148	
14	£65,979	£66,969	£67,638	
15	£69,618	£70,662	£71,370	
16	£73,266	£74,364	£75,108	
17	£76,917	£78,072	£78,852	
18	£80,556	£81,765	£82,584	
19	£84,201	£85,464	£86,319	

Quality Improvement Officer Scale				
Pt*	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16	
1	£50,418	£51,174	£51,687	
2	£53,340	£54,141	£54,681	
3	£56,259	£57,102	£57,672	

* Incorporates salary structure previously agreed under SNCT/32

Principal Teachers Job-sized Spine				
Pt	Job Size Band	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	0-82	£38,034	£38,604	£38,991
2	83-96	£39,606	£40,200	£40,602
3	97-110	£41,190	£41,808	£42,225
4	111-126	£42,768	£43,410	£43,845
5	127-142	£44,352	£45,018	£45,468
6	143-159	£45,930	£46,620	£47,085
7	160-177	£47,508	£48,222	£48,705
8	178-196	£49,086	£49,821	£50,319

Principal Teachers Conserved Spine		
Roll	Annual Salary at 01.04.14	No increase 01.04.15
<301	£38,577	£38,577
301-600	£39,855	£39,855
601-800	£41,154	£41,154
801-1,000	£42,414	£42,414
1,001-1,300	£43,725	£43,725
>1,300	£45,006	£45,006
SEN	£39,084	£39,084

Quality Improvement Manager			
Pt	Annual Salary at 01.04.14	1.50% increase 01.04.15	1.00% increase 01.04.16
1	£58,686	£59,565	£60,162

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.