

Classroom Teachers		
Main Pay Scale		
Pt	1 September 2014	1 September 2016
M1	£22,022	£22,243
M2	£23,763	£24,001
M3	£25,674	£25,931
M4	£27,649	£27,926
M5	£29,828	£30,127
M6	£32,186	£32,509
Upper Pay Scale (UPS)		
UPS1	£34,868	£35,217
UPS2	£36,159	£36,521
UPS3	£37,495	£37,870

Teaching Allowances		
Pt	1 September 2014	1 September 2016
TA1	£1,884	£1,903
TA2	£3,806	£3,845
TA3	£6,536	£6,602
TA4	£9,003	£9,094
TA5	£12,150	£12,272

Special Needs Allowances		
Pt	1 September 2014	1 September 2016
SEN1	£2,041	£2,062
SEN2	£4,033	£4,075

Recruitment and Retention Allowances		
Annual Allowance From	1 September 2014	1 September 2016
Recruitment and Retention 1	£1,221	£1,234
Recruitment and Retention 2	£2,399	£2,424

Rates of Pay for Unqualified Teachers		
The salary rate for unqualified teachers:	1 September 2014	1 September 2016
	£14,010	£14,151
The Hourly Rates Unqualified Part-Time Teachers (Paid in accordance with the Teachers' Salaries Regulations (NI) 1993 No 318) as follows		
Unqualified Teacher Regulation 15(1)(b)	£15.08	£15.24
Teacher treated by the Department as Qualified for purposes of Regulation 15(2)	£19.45	£19.65
Teachers employed in 'Homework Centres' Regulation 15(5)	£19.45	£19.65

The NASUWT continues to take action to secure a teachers' pay increase for 2017/18		
Leadership Spine		
Spine point	1 September 2014	1 September 2016
L1	£38,214	£38,597
L2	£39,172	£39,564
L3	£40,149	£40,552
L4	£41,150	£41,562
L5	£42,174	£42,596
L6	£43,231	£43,664
L7	£44,396	£44,840
L8	£45,420	£45,875
L9	£46,554	£47,020
L10	£47,749	£48,227
L11	£48,989	£49,479
L12	£50,118	£50,620
L13	£51,371	£51,886
L14	£52,651	£53,178
L15	£53,963	£54,503
L16	£55,397	£55,951
L17	£56,670	£57,237
L18	£58,095	£58,676
L19	£59,535	£60,131
L20	£61,011	£61,622
L21	£62,520	£63,146
L22	£64,074	£64,715
L23	£65,661	£66,318
L24	£67,289	£67,962
L25	£68,961	£69,651
L26	£70,667	£71,375
L27	£72,418	£73,143
L28	£74,214	£74,958
L29	£76,053	£76,814
L30	£77,945	£78,725
L31	£79,872	£80,671
L32	£81,857	£82,676
L33	£83,891	£84,730
L34	£85,965	£86,825
L35	£88,101	£88,983
L36	£90,283	£91,186
L37	£92,527	£93,453
L38	£94,816	£95,765
L39	£97,127	£98,099
L40	£99,552	£100,548
L41	£102,039	£103,060
L42	£104,595	£105,641
L43	£107,209	£108,282

Pay Ranges for Principals			
Group	Range of spine points	1 September 2014	1 September 2016
1	L6 – L18	£43,231 – £58,095	£43,664 – £58,676
2	L8 – L21	£45,420 – £62,520	£45,875 – £63,146
3	L11 – L24	£48,989 – £67,289	£49,479 – £67,962
4	L14 – L27	£52,651 – £72,418	£53,178 – £73,143
5	L18 – L31	£58,095 – £79,872	£58,676 – £80,671
6	L21 – L35	£62,520 – £88,101	£63,146 – £88,983
7	L24 – L39	£67,289 – £97,127	£67,962 – £98,099
8	L28 – L43	£74,214 – £107,209	£74,958 – £108,282

Northern Ireland Centre, Ben Madigan House, Edgewater Office Park,  
Edgewater Road, Belfast BT3 9JQ.  
Tel: 028 9078 4480  
E-mail: rc-nireland@mail.nasuwt.org.uk  
Website: www.nasuwt.org.uk