

# 10 GOOD REASONS TO TAKE

# STRIKE ACTION

- 1 0% for teachers for 2015-16 is unacceptable. Funding for 1% for teachers' pay for 2015-16 was provided by the Westminster Treasury in the Northern Ireland block grant.
- 2 Teachers in England, Wales and Scotland all received a minimum of 1% for 2015-16.
- 3 Teachers have already lost thousands of pounds as a result of year-on-year pay cuts since 2011. For example, a teacher on M1 has lost £15,049, a teacher on M6 has lost £23,527, and a teacher on UPS3 has lost £28,367.
- 4 Teachers are already struggling to make ends meet. Evidence shows over 50% are cutting back on essential household expenditure. 0% will exacerbate this.
- 5 Not only have the Employers offered 0%, but they also continue to press for restrictions on teachers' incremental pay progression.
- 6 0% will have a further adverse impact on the value of teachers' pensions.
- 7 Children and young people are entitled to be taught by those who are recognised and rewarded as highly skilled professionals.
- 8 Teachers provide a vital public service critical to the life chances of children and young people and to the economic future of the country.
- 9 Despite being presented with clear evidence, Ministers and Employers have done nothing to address excessive workload and the stress under which teachers are working.
- 10 Unless teachers make clear that 0% is the final straw, Ministers and Employers will continue to attack pay and conditions of service. Only moving to strike action will do this.