

Pay Offer Rejected – Further Talks Planned

As members will be aware from the previous update, the SNCT Teachers' Panel met again on 25 February 2019.

The purpose of the meeting was to reach a position on the revised pay offer made on 25 January 2019, following each constituent member's consultation process.

The NASUWT presented feedback from the extensive consultation with members which had indicated the offer did not meet members' aspirations for closing the gap and addressing the deficit suffered by the majority. Despite acknowledging some positive elements in relation to the recruitment and retention of new and early career teachers, the Union indicated there was a need to continue to seek negotiation to secure improvements to the offer.

The EIS also rejected the offer. SSTA, AHDS, SLS and Voice all confirmed acceptance.

The outcome of the Teachers' Panel was rejection of the offer and that further negotiations be sought with Scottish Government and COSLA for an improved offer.

On 26 February, a meeting of Extended Joint Chairs was held.

The Teachers' Panel's position on the revised pay offer was presented at the meeting and willingness to continue to participate in negotiations towards settlement of the 2018-2019 pay claim was made clear.

Both COSLA and the Government were positive in their response to this and expressed their commitment to a negotiated settlement. A further meeting of the Extended Joint Chairs has been scheduled for Monday 4 March.

In the absence of any improved offer, the NASUWT's preparations for a ballot of members for industrial action continues.

DON'T MISS OUT ON IMPORTANT INFORMATION **DON'T MISS OUT ON THE BALLOT**

Members must ensure their contact details are up to date. Go to: www.nasuwt.org.uk/e-login.

If you did not respond to the Union's previous correspondence asking you to contact the NASUWT Scotland Centre about balloting members in your school, please do so as a matter of urgency by email to rc-scotland@mail.nasuwt.org.uk or call 0131 226 8480.

The NASUWT National Action Committee will meet on 1 March to determine the next steps and an update will be sent to all members after this meeting.

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