

Isle of Man Teachers' Survey 2017

RESEARCH AIMS

The NASUWT survey of teachers in the Isle of Man examined teachers' views and experiences in relation to:

- job satisfaction;
- deployment;
- pay;
- pay progression.

Over 40% of NASUWT members responded to the survey.

MAIN FINDINGS

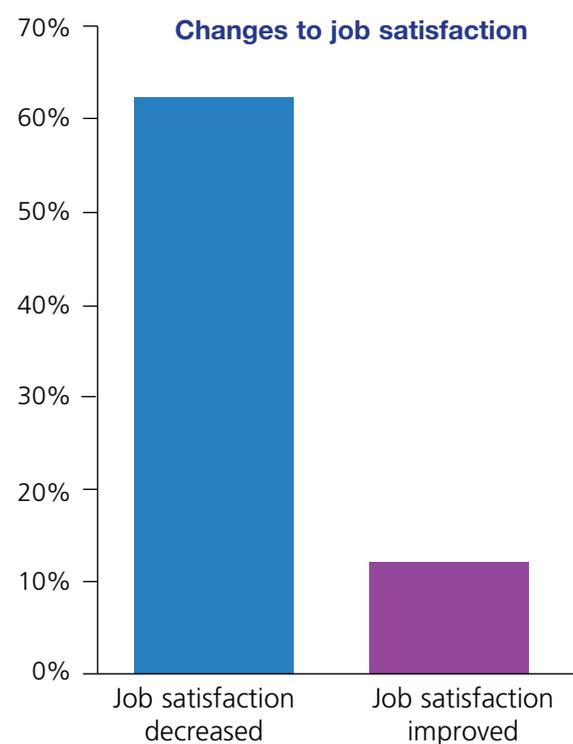
Job satisfaction

More than half of respondents (58%) were either not satisfied or very dissatisfied with their current job.

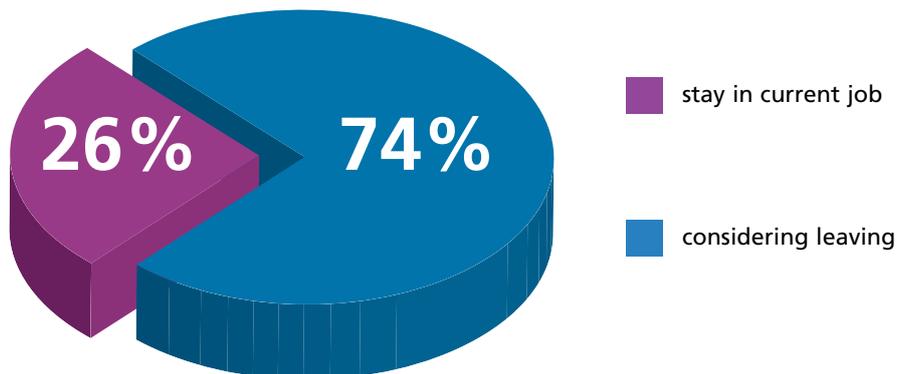
One in five respondents (19%) were very dissatisfied. Only seven respondents described themselves as 'very satisfied'. Almost two thirds of members (64%) reported that their job satisfaction had decreased in the last 12 months, and only 10% said it had improved.

Deployment

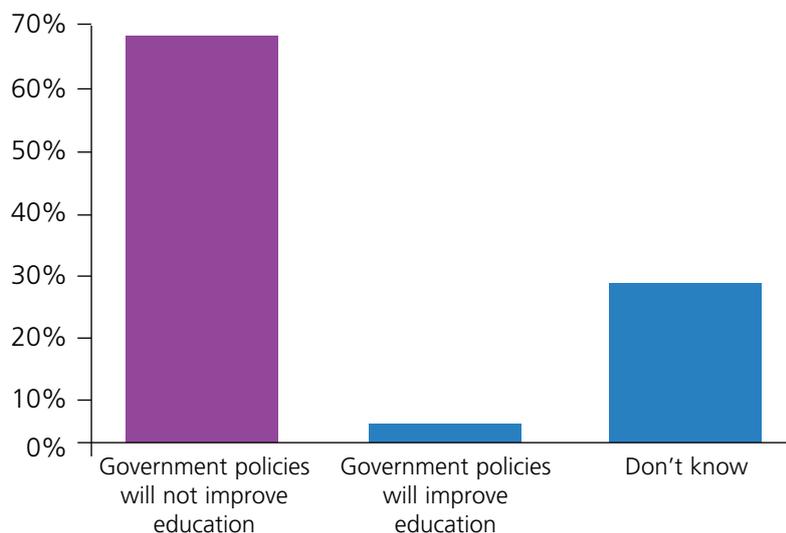
One third of teachers were teaching lessons outside their subject specialism.



Almost three quarters of respondents (74%) reported they had been seriously considering leaving their current job in the last 12 months. Additionally, 63% reported they had seriously considered leaving teaching altogether in the last 12 months.



Only two respondents thought that the Isle of Man Government policies would help improve education, over two thirds (70%) reported they did not think the policies would improve education and 28% did not know.



Pay

55% reported that they were really angry about their pay and thought that teachers were treated unfairly by the Government. Almost two thirds (65%) said the Department of Education and Children should do more to ensure teachers are paid fairly. A fifth of respondents said they were so disillusioned about pay that they were considering leaving the Island. A fifth said that they were considering leaving teaching due to pay levels. Only three respondents were happy with their pay, and less than one sixth of respondents thought the Government could not afford to pay teachers more.

Pay progression

28% of eligible teachers had not received pay progression.