

Teachers' Opinion Survey 2017

Key Findings



The NASUWT is the fastest growing teachers' union in the Isle of Man. The Union is committed to engaging with members to ensure their issues and concerns are at the heart of NASUWT policy.

The Survey was open to all NASUWT members, with over 40% of the membership responding.

This Survey, the first of its kind in the Isle of Man, has highlighted a number of key challenges for the Manx Education Service and for the future provision of quality education for children and young people.

Teachers' pay and conditions are inextricably linked to the quality of education for pupils. Where teachers are motivated, valued and recognised and rewarded as highly skilled professionals, the education of children and young people is improved.

This Survey highlights many issues which should be of serious concern to politicians and decision makers.

The NASUWT is committed to discussing the issues highlighted in the Survey with the Isle of Man Government to achieve the highest quality education provision for all children and young people.

A handwritten signature in black ink, appearing to read "Chris Keates".

Chris Keates (Ms)
General Secretary

Teachers' job satisfaction

74% seriously considered leaving



In the last year, almost **three quarters** of teachers have seriously **considered leaving** their **job**...

Teachers' job satisfaction

63% seriously considered leaving teaching



...**almost two thirds** of teachers have **seriously considered leaving teaching** altogether.

Job satisfaction

10% saw an improvement



26% stayed the same



64% declined



Over two thirds of teachers experienced a decline in their job satisfaction.

Government education policies

Do you think the
Isle of Man Government
policies will improve
education in the future?

2%

believe
Government
policies **will**
improve
education

70%

believe Government
policies **will not**
improve
education

28%

don't know

Pay progression



Last year, almost **1 in 3** teachers eligible for pay progression **did not receive it.**

Deployment



36% of secondary teachers **reported teaching lessons outside their specialist subject area.**

Pay



Well **over half** of teachers reported they were **angry** about pay levels and thought that **teachers were treated unfairly** by the Government.

Professional respect

65% think they are not paid fairly



Almost two thirds of teachers think the **Department of Education and Children** should do more to **ensure teachers are paid fairly.**



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