



Covering for absent colleagues?

Every NASUWT member is protected by our Action on cover.

NASUWT Action Instruction – Cover for Absence

Members should refuse to cover for absence.

For more information, go to: www.nasuwt.org.uk/IndustrialActionEngland
03330 145550 advice@mail.nasuwt.org.uk

Implementation guidance



COVER FOR ABSENCE

Members (except those employed on a contract to wholly or mainly undertake cover) should refuse to provide any cover, including being asked to take pupils into their class or group from other classes where the teacher is absent (split-classes). Cover is not a good use of the time of teachers at the school.

Absence, triggering cover, occurs when the teacher normally responsible for teaching a particular class is absent from the classroom during the time they have been timetabled to teach. The absence could be for a variety of reasons, including internal and external reasons, as well as sickness. It could be short or long term. Members should not cover for any absence.



**talk
to us**

03330 145550

advice@mail.nasuwt.org.uk

www.nasuwt.org.uk

NASUWT

The Teachers' Union