

## Pay Update

Members will be aware that talks over the 2019/20 pay award have been ongoing for some time. The NASUWT has rejected earlier offers which amounted to real-terms pay cuts for teachers.

The States of Guernsey has now responded with an enhanced offer of 2.4%, backdated to 1 September 2019. This would represent a Retail Prices Index (RPI)-level award and is therefore a 'stand-still' figure in real terms.

As a result of obtaining an improved offer through the negotiation, the NASUWT has decided to consult with members over the possible next steps in this process. All members are urged to return by Monday 30 September.

The survey can be found on <https://www.surveymonkey.co.uk/r/gsympay19>.

## School Transformation

The States of Deliberation has passed the Policy Letter which sets in train the roll-out of the one-school, two-site model of secondary education.

The NASUWT was highly critical of the Committee for Education, Sport and Culture for releasing the Policy Letter over the Summer holidays, preventing the Union from consulting meaningfully with members.

Prior to the publication of the Policy Letter, the NASUWT secured important assurances around the negotiation of the implementation of the proposals, and the Union will expect the Committee to honour these assurances. This included full negotiation and agreement over the proposals around enrichment.

The NASUWT is aware that members have concerns over the proposals, and will be holding meetings to discuss these concerns and feed back the information to the Employer. Deputy Fallaize has also agreed to address NASUWT members and answer their questions. Further details of this will be shared in due course.



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