

Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE)

To: Local Authorities in England and Wales
Members of the JNCTRE

29 November 2017

Dear Colleague

JOINT EDUCATION SERVICES CIRCULAR (JESC) NO 208 Joint Negotiating Committee for Teachers in Residential Establishments

As you may know, since 2007 pay and conditions for teachers covered by the JNCTRE agreement have been aligned with those for mainstream school teachers set out in the School Teachers' Pay and Conditions Document (STPCD) and Burgundy Book, other than where separate provisions have been agreed by the JNCTRE.

The pay ranges for classroom and leadership teachers employed under the terms of the JNCTRE agreement, effective from 1 September 2017, are therefore those set out in the 2017 edition of the [STPCD](#). The 2017 STPCD summarises the pay award from 1 September 2017 and contains revised pay ranges which apply also to JNCTRE teachers. Establishments should review their chosen pay scales in light of these revisions to the national framework.

Under the terms of the JNCTRE Agreement, all allowances other than the Sleeping in Duty Allowance* have been increased in line with the STPCD pay scales and should therefore be increased by 1% with effect from 1 September 2017. The Instructors' pay scale, which corresponds to the STPCD unqualified teachers' scale, has also been increased by 1% with effect from 1 September 2017. The values of these allowances and the Instructors' pay scale are set out at Appendix 1.

The JNCTRE will shortly issue a questionnaire on the TRE framework, agreement and workforce to all local authorities which we would encourage you to complete and return.

Further advice on all matters relating to the JNCTRE agreement is available from the Joint Secretaries. Advice is also available from each of the organisations represented on the JNCTRE for their own members.

*The Sleeping in Duty Allowance is increased in line with the NJC for Local Government Services pay agreement. It was increased by 1% from 1 April 2017 in line with the NJC's two-year pay agreement for 2016 and 2017. The value of that allowance from 1 April 2017 is set out in Appendix 1. It will not be reviewed further until the next NJC pay agreement is concluded.

Yours sincerely



Simon Pannell
Employers' Side Secretary

**Allowances for Teaching Staff
Employed in Residential Social Service Establishments**

1. EXTRANEOUS DUTY ALLOWANCE	£ 8506
2. COMMUNITY HOME ADDITION	£
Qualified	5562
Unqualified	2190
3. SLEEPING-IN DUTY ALLOWANCE	£
A night	34.68
Disturbance element per hour	19.39
4. SECURE UNIT ALLOWANCE	£ 2284

INSTRUCTORS PAY SCALES

1. PAY SCALE FOR INSTRUCTORS	£
	18990
	19283
	19662
	19831
	20156
	20518
	20866
	21188
	21566
	21910
	22309
	22651

**2. PAY SCALE FOR INSTRUCTORS
- SCALE B**

£
20403
20663
20968
21531
22085
22646
23235
23816
24439
24990
25696
26285
26918
27593
28249

**Allowances for Teaching Staff
Employed in Residential Special Schools**

1. **ADDITIONAL DUTY ALLOWANCE** £
8506
2. **SLEEPING-IN DUTY ALLOWANCE** £
A night 34.68
Disturbance element per hour 19.39
3. **HEAD, DEPUTY HEAD & ASSISTANT HEAD TEACHERS' ALLOWANCES**

Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	6117	8983	13065	16711
3(s)	6681	9530	13868	17338
4(s)	7017	10282	14960	18702
5 and above	7379	10821	15812	19673

Non-Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	4327	6346	9229	11538
3(s)	4701	6898	10034	12536
4(s)	5177	7592	11048	13810
5 and above	5431	7973	11587	14478

Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	5204	7633	11099	13872
3(s)	5529	8099	11789	14729
4(s)	5843	8568	12457	15573
5 and above	6152	9013	13119	16391

Non-Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	3679	5407	7852	9817
3(s)	4004	5858	8534	10398
4(s)	4311	6326	9203	11303
5 and above	4626	6772	9856	12327

Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2	4288	6290	9152	11441
3	4551	6670	9429	12134
4	4914	7206	10821	13089
5 and above	5166	7436	11070	13770

Non-Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2	3031	4444	6457	8076
3	3293	4828	7024	8779
4	3626	5313	7731	9663
5 and above	3800	5579	8109	10129

Instructors Pay Scales

1. PAY SCALE FOR INSTRUCTORS - SCALE A	£
	18990
	19283
	19662
	19831
	20156
	20518
	20866
	21188
	21566
	21910
	22309
	22651

2. PAY SCALE FOR INSTRUCTORS - SCALE B	£
	20403
	20663
	20968
	21531
	22085
	22646
	23235
	23816
	24439
	24990
	25696
	26285
	26918
	27593
	28249