

## Guernsey School Reorganisation

All members should have received details of the Policy Letter submitted to the States of Guernsey by the Committee for Education, Sport and Culture. This confirms the proposal to move from a four-school selective system to a three-school comprehensive system with a sixth-form college and further education/higher education institute.

The Committee has engaged with the NASUWT extensively in formulating the final Policy Letter, and the Union is pleased that many of the comments it has put forward have been incorporated into the Policy Letter. Should the Policy Letter be adopted by the States, the NASUWT will continue to work with the Committee to ensure that the transition is smooth and members wherever possible suffer no detriment. A commitment to no compulsory redundancies has already been given by the Committee.

The NASUWT particularly notes that the proposals for post-16 education seek to ensure parity of esteem between academic and vocational routes and should lead to an enhanced offer for students, while including the long-overdue rebuild of the La Mare de Carteret site.

The NASUWT notes that an amendment to the Policy Letter is likely to be submitted, putting forward an Alternative 2, an 11-18 school model. The Union is deeply concerned about the impact on members should this amendment be successful, as it would:

- substantially delay any implementation, bringing yet more uncertainty to the island and making recruitment to the secondary schools more difficult, potentially resulting in increased workloads for existing teachers;
- require substantial investment to bring plans forward, likely to run into millions of pounds;
- bring all teachers into the scope of the reorganisation, with the commensurate likelihood of more teachers suffering a detriment and a possibility of the spectre of compulsory redundancies arising; and
- undermine a truly comprehensive system by retaining effective selection at 16.

There are also references to governance structures and autonomy. However, few details and no firm proposals are given, the Policy Letter instead leaving this to be revisited. The NASUWT will continue to monitor the situation and will seek to ensure that the excesses, particularly around autonomy, seen in England are avoided in Guernsey.

The NASUWT would like to hear the views of members on the proposals. Any comments can be sent to [nasuwt@mail.nasuwt.org.uk](mailto:nasuwt@mail.nasuwt.org.uk).

## Pay Update

Following the submission of the detailed pay claim, a negotiation meeting has been arranged for the end of November. Members will be kept informed of any developments.

