

NASUWT research secures improved pay offer

The NASUWT met representatives of the Sixth Form Colleges Association (SFCA), the sixth-form colleges' national body, on Monday 26 February 2018 to resume discussions on sixth-form college teachers' pay and conditions, having previously rejected the SFCA 1% pay offer.

The SFCA representatives offered a pay increase of 2% on scale points 1-6 and 1% on points 7-9.

The NASUWT received this improved offer stating that although it meets the Union's minimum expectations, it is still not sufficient to be an agreed level of award.

The improved offer was as a direct result of the NASUWT confronting the SFCA with the Union's detailed research and analysis on sixth-form college finances, accounts and reserves which had been shared directly with the SFCA on 23 February, prior to the meeting on 26 February.

The SFCA, in making its improved offer, acknowledged the information provided by the NASUWT and offered a meeting to further discuss sixth-form college finances.

The improved offer was made at the start of the meeting on 26 February before any union was invited to give its views or position. No union had at that stage indicated whether industrial action was on the cards.

The NASUWT was the only union to insist that negotiations with the SFCA should be focused on both sixth-form college reserve figures and industrial action matters, based on the NASUWT pay survey.



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