

## Have you been denied incremental progression?

The NASUWT has been contacted by several members who have been denied their contractual entitlement to incremental progression or threshold payment.

This is despite the following:

- School teachers were notified on 23 August 2017 that the Department of Education had secured Department of Finance (DoF) approval to provide temporary cover for pay progression in September 2017.
- The Department for the Economy notified the College Employers in December 2017 that the 2016 Pay Remit Approval Process and Guidance would also apply this year.
- Paragraph 16 of this guidance sets out the process for the Colleges to acquire temporary cover to apply incremental progression payments where these are a contractual right, on the date they are due, in advance of a full pay remit being approved by DoF.

**Both the Department for the Economy and the College Employers are treating further education teachers as second-class citizens compared to their school-based colleagues.**

The NASUWT will be challenging this on behalf of all our members and is encouraging all those affected to contact the NASUWT Northern Ireland Centre on 028 9078 4480 or [rc-nireland@mail.nasuwt.org.uk](mailto:rc-nireland@mail.nasuwt.org.uk).

We have identified some test cases which we will be using to lodge grievances against the Colleges for unlawful deductions of earnings and we will if necessary make individual tribunal claims.

Don't let the Employers fob you off with nonsense about Stormont not sitting as an excuse. If you have a right to incremental progression, the employer **MUST** pay.



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