

Guernsey Teachers' Survey – Update

Following the publication of the results of the NASUWT Guernsey Teachers' Survey 2016, the NASUWT had two meetings with the then Chief Secretary to the Committee for Education, Jon Buckland, and other senior officers of the Education Department.

The meetings were constructive, and a full review of the current Performance Management process has been agreed. The NASUWT will shortly be submitting comments designed to address the clear concerns members have raised. The Union expects the Department will take these comments seriously and bring forward suitable amendments to the policy.

Additionally, the NASUWT also agreed to work with the Department in holding focus groups later in the year to drill down into some of the other issues raised in the survey of members. The Union and Department will also explore a future joint survey of all teachers in order to assess progress that is made and any further issues that arise. The NASUWT has offered to assist the Department in the administration and analysis of a future joint survey.

The NASUWT has received notification that Mr Buckland has now moved to another department. The Union has written to his successor, Jason Moriarty, stating that it expects any agreements reached to be honoured.

Supply Teachers' Pay

The NASUWT has continued to press for the restoration of supply teachers' pay and has received an assurance from the Committee that it will review the situation. The Union hopes that the Committee will realise the divisive nature of this pay cut and the impact this is having on the provision of supply staff. Members will be updated as soon as any further information becomes available.

