

## PAY DISPUTE UPDATE

The NASUWT has continued to engage with the States Employment Board (SEB) under the auspices of Jersey Advisory and Conciliation Service (JACS) in order to attempt to resolve the current pay dispute. There have been two meetings since the Easter break.

The NASUWT has secured further talks which will involve a possible wider-ranging settlement that has the potential to deliver an enhanced pay offer along with other improvements to working conditions.

Although the NASUWT is entering these discussions positively, it is very early days and the Union has been clear with the SEB that all discussions are on a without-prejudice basis and nothing is agreed until everything is agreed, including the issues on pay.

It is clear that the action short of strike action on cover is causing the States significant concern, and members' solidarity in following this action has been instrumental in bringing the SEB to the table with a new approach.

The NASUWT and SEB are working towards a deadline of 30 June to finalise any deal, and members will be kept updated as the talks progress. In the meantime, it is essential that members continue to follow the action short of strike action instruction on cover.

Members will be aware that the States issued a Press Release on Tuesday evening regarding the process. The NASUWT is writing to the Chief Executive making it clear that this release was inaccurate and unacceptable, and that the States' hostile approach to communications makes a resolution more difficult to achieve.

For the avoidance of doubt, there has been no 'breakthrough' and the NASUWT has not agreed to any changes to working conditions. The Union has, however, agreed to look at reforms to working conditions as part of the current dispute, which could have a positive benefit for members.

Members will be kept updated, and if the Union believes that good progress is made on pay and conditions, then members will be fully briefed on and involved in discussions with the Union on this.

Nothing will be agreed until everything is agreed and there is a package which represents an improvement for members.

The NASUWT will never refuse to engage constructively with any employer on issues which can secure improvements to members' terms and conditions.

The NASUWT has also endeavoured to work with other teaching unions, and a common position was agreed on Friday by the unions involved. The NASUWT has maintained this agreed position. It is regrettable that others have now changed theirs and are now refusing to attend any joint meetings. The NASUWT continues to be prepared to engage in constructive discussions with the employer and other unions to secure improvements to pay and conditions for teachers in Jersey.

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