

Pay Award Update



The NASUWT submitted a pay claim calling for an award greater than the 2% for those on the main pay range as recommended by the School Teachers' Review Body (STRB). The claim referred to the fact that Bright Tribe/ALAT teachers have suffered significant real-terms pay cuts and that pay rates for posts in Bright Tribe/ALAT schools have also become increasingly less competitive compared to pay rates in other sectors.

The pay claim is available on the NASUWT website.

The General Secretary has also written to Bright Tribe/ALAT setting out the Union's minimum expectations in respect of teachers' pay.

The NASUWT expects that academies will ensure that a minimum of:

- 2% is paid to all teachers on the main pay range;
- 1% is paid to all teachers on the upper pay range and leading practitioner pay range;
- 1% is paid to all teachers on the leadership group and headteacher group pay ranges; and
- 1% is paid to all teachers on the Teaching and Learning Responsibility (TLR) and special educational needs (SEN) allowance ranges.

In response, the employer notified the NASUWT that the Trust would only be awarding 1% to all teachers. This was extremely disappointing. An award greater than 1% would have shown that the Trust was serious about addressing the issue of recruitment and retention across the teaching profession.

The NASUWT has received the offer and has expressed its disappointment. The NASUWT will now consider the next steps with a view to arranging consultative meetings with members where there will be an opportunity to discuss escalated actions as part of our action short of strike action.



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