

NASUWT Equalities Priorities (Organising)

NASUWT has identified three key priorities for its future equalities work.

- 1.** Industrial and bargaining campaigning – to secure pay and conditions frameworks for teachers and school leaders which are non-discriminatory, advance equality for teachers with protected characteristics, and promote good relations between protected groups.
- 2.** Capacity building – continue to build the Union's lay capacity and secure the engagement of under-represented groups with the Union's democratic structures.
- 3.** Tackling discrimination in the workplace – to continue to equip representatives and staff to protect and defend members (individually and collectively) who are vulnerable to prejudice-related discrimination, harassment and victimisation in a context of extended deregulation and employment freedoms in schools.

NASUWT Equalities Priorities (Bargaining)

NASUWT has identified three key priorities for its future work on bargaining for equalities.

- 1.** To secure pay and conditions frameworks for teachers, including school leaders, which are non-discriminatory, advance equality for teachers with protected characteristics, and promote good relations between protected groups.
- 2.** The NASUWT Act for Racial Justice and Gender Equality Challenge Campaigns aim to negotiate and bargain for Women and Black and Minority Ethnic teachers' rights and entitlements at work, including the right to work in a safe environment free from prejudice, intolerance and bigotry.
- 3.** To advance the NASUWT campaign opposing continuing discrimination against women, civil partners, and same sex married couples within the Teachers' Pension Scheme adult survivor benefits.