

Important Update on the Teachers' Pay Award 2018/19

Members have received regular updates on the progress of pay negotiations. In a communication to members last week, we advised that COSLA (the employers) were scheduled to meet to consider a revised offer on 25 January 2019.

At the meeting, COSLA agreed to put forward the following offer to the Scottish Negotiating Committee for Teachers (SNCT) Teachers' Panel which is due to meet on 28 January.

The offer is in two parts:

Part One

- 2018/19 3% increase for all pay grades up to £80,000. A flat-rate increase of £1,600 for those above. This would be backdated to 1 April 2018.
- 2019/20 3% increase across all SNCT grades (no cap).
- 2020/21 3% increase across all SNCT grades (no cap).

Part Two

COSLA agreed to support the Government's offer to restructure the Main Grade scale and revalue promoted posts and associated grades. The six-point Main Grade scale will reduce to five points and a 3% increase will apply from 1 January 2019. The revaluing of promoted posts will also increase salary levels by 3% on all pay points.

In summary all posts, with the exception of those earning £80,000 and above, would receive 3% from 1 April 2018, 3% from 1 January 2019, 3% from 1 April 2019 and 3% from 1 April 2020.

Next steps for members

In a letter sent to you on 18 January, you were asked to contact the NASUWT Scotland Centre to ensure your details are correct and to record your wish to be included in the preparations for a potential ballot on pay.

The letters, sent by email to those for whom we have email addresses and by post to those for whom we have no email, went to:

- NASUWT Workplace Representatives and contacts (www.nasuwt.org.uk/scotlandrepsletterjanuary2019);
- NASUWT members in schools where there is no NASUWT Representative or contact (www.nasuwt.org.uk/scotlandmembersletterjanuary2019);
- NASUWT members who are listed on our membership database as the only members in their school (www.nasuwt.org.uk/scotlandsinglemembersletterjanuary2019).

If you have not yet contacted the NASUWT Centre please, as a matter of urgency, call 0131 226 8480 or email rc-scotland@mail.nasuwt.org.uk.

A further update for members will follow after the SNCT Teachers' Panel meeting today.

If you have any comments on the latest offer from COSLA, please email rc-scotland@mail.nasuwt.org.uk.



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