

Sixth Form Colleges Pay Bulletin, March 2019



On Tuesday 26 February, the NASUWT met representatives of the Sixth Form Colleges Association (SFCA), the colleges' national body, to resume discussions on sixth-form college teachers' pay.

Following the rejection by the NASUWT of the 1% pay offer made by the SFCA in October 2018, it had been agreed to adjourn the pay talks to allow the SFCA time to lobby the Secretary of State for Education for further funding.

The meeting was advised that the approaches to the Secretary of State had so far not persuaded the Government to extend grant funding for teachers' pay to all sixth-form colleges.

The SFCA advised that, despite the funding constraints, it was willing to make an improved final offer in order to reach an agreement.

The improved offer was for points 1 to 6 of the Pay Spine to be increased by 3%, points 7 to 9 to be increased by 1.5%, and all other scale points and allowances to be increased by 1% from 1 September 2018. The SFCA would also recommend that additional unconsolidated payments be made by those sixth-form colleges that could afford it.

The NASUWT agreed to receive this offer and to take it through its own internal procedures.

The NASUWT requested from the SFCA further clarification on the additional payments and the situation regarding the London and Fringe Area Allowances.

The Union would welcome feedback from members on this offer on nasuwt@mail.nasuwt.org.uk.



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