

Pay Update – Final Offer made by the SEB

Further to the suspension of action which was announced last week, the NASUWT has met several times with representatives of the States Employment Board (SEB) in order to attempt to resolve the current pay dispute.

During the negotiations, the NASUWT has secured a number of important improvements from the SEB's initial position of RPI + 0.6% for 2020. These improvements include an enhanced offer for 2020 and the removal of a cap on RPI, should inflation rise unexpectedly.

These improvements are a direct result of the resolve of NASUWT members to take action, and would not have been achieved without the pressure applied to the SEB by the ballot for action from NASUWT members.

The formal offer that the NASUWT has received is for RPI inflation + 1.3% for 2020, with no cap on increases. The reference RPI figure is forecast to be 3.4%, which would result in an uplift of 4.7% in 2020. All amounts will be fully consolidated. The SEB has made clear this is the final offer. We also secured a commitment to discussions early in 2020 on the pay award for 2021.

The SEB remained adamant, despite our representations, that there was no money available this year to consolidate the imposed 2019 award

This improved offer would break the cycle of below-inflation pay awards to which teachers have been subjected.

The NASUWT has not given formal agreement to this offer and has made it absolutely clear to the SEB that action has only been suspended and the ballot remains live.

However, as the offer represents an improvement on the original position of the SEB, the NASUWT believes that it should be put to members for feedback before any further steps are taken.

Let us have your views

We would welcome members' views on the offer via email on nasuwt@mail.nasuwt.org.uk.

In your response please make clear whether you are happy or unhappy with the offer, and if you are unhappy, whether you would still be willing to take strike action.

Please also let us know whether you work in a primary or secondary school.

Please respond by 8th March 2019.

NASUWT
The Teachers' Union

talk
to us

03330 145550

advice@mail.nasuwt.org.uk

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