

Joint Negotiating Committee for Teachers in Residential Establishments (JNCTRE)

To: Local Authorities in England and Wales
Members of JNCTRE
Members of NEOST

19 September 2016

Dear Colleague

JOINT EDUCATION SERVICES CIRCULAR NO 204 Joint Negotiating Committee for Teachers in Residential Establishments STPCD 2016

As you know, since 2007 pay and conditions for teachers covered by the JNCTRE agreement have been aligned with those for mainstream school teachers set out in the School Teachers' Pay and Conditions Document (STPCD) and Burgundy Book, other than where separate provisions have been agreed by the JNCTRE.

The JNCTRE Agreement, which includes jointly agreed advice for the sector on, inter alia, pay scales, pay portability, pay progression and recruitment and retention payments is available to LGA subscribers (contact details are below) and union members can obtain this from their respective unions.

The 2016 edition of the [STPCD](#), sets out revised pay ranges for teachers effective from 1 September 2016. The 2016 STPCD summarises the pay award that applies from 1 September 2016 and contains revised pay ranges. Establishments should review their chosen pay scales in light of these revisions to the national framework.

Allowances and Instructors' pay under the terms of the JNCTRE Agreement (other than the Sleeping in Duty Allowance) have been increased by 1% with effect from 1 September 2016. The values of the allowances and Instructors' pay are set out at Appendix 1.

The Sleeping in Duty Allowance is increased in line with the NJC for Local Government Services pay agreement and will be increased by 1% with effect from 1 April 2017 in line with the NJC's pay agreement for 2016 and 2017. The value of that allowance from 1 April 2017 is set out in Appendix 1. It will not be reviewed further until the next NJC pay agreement is concluded.

Further advice on all matters relating to the JNCTRE agreement is available from the Joint Secretaries. Advice is also available from each of the organisations represented on the JNCTRE for their own members.

Yours sincerely

A handwritten signature in black ink that reads "Simon Pannell". The signature is written in a cursive style with a large initial 'S'.

Simon Pannell
Employers' Side Secretary

Appendix 1

Allowances for Teaching Staff Employed in Residential Social Service Establishments

1.	EXTRANEIOUS DUTY ALLOWANCE	£	8422
2.	COMMUNITY HOME ADDITION	£	
	Qualified		5507
	Unqualified		2168
3.	SLEEPING-IN DUTY ALLOWANCE	£	
	A night		34.68
	Disturbance element per hour		19.39
4.	SECURE UNIT ALLOWANCE	£	2261

INSTRUCTORS PAY SCALES

1.	PAY SCALE FOR INSTRUCTORS - SCALE A	1/09/16	£	18802
				19092
				19467
				19635
				19956
				20315
				20659
				20978
				21352
				21693
				22088
				22427
2.	PAY SCALE FOR INSTRUCTORS - SCALE B	1/09/16	£	20201
				20458
				20760
				21318
				21866
				22422
				23005
				23580
				24197
				24743
				25442

26025
26651
27320
27969

**Allowances for Teaching Staff
Employed in Residential Special Schools**

- | | |
|--------------------------------------|-----------|
| 1. ADDITIONAL DUTY ALLOWANCE | £
8422 |
| 2. SLEEPING-IN DUTY ALLOWANCE | £ |
| A night | 34.68 |
| Disturbance element per hour | 19.39 |

3. HEAD, DEPUTY HEAD & ASSISTANT HEAD TEACHERS' ALLOWANCES

Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	6056	8894	12936	16545
3(s)	6615	9436	13731	17166
4(s)	6948	10180	14812	18517
5 and above	7306	10714	15655	19478

Non-Resident Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	4284	6283	9138	11424
3(s)	4654	6830	9935	12412
4(s)	5126	7517	10939	13673
5 and above	5377	7894	11472	14335

Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	5152	7557	10989	13735
3(s)	5474	8019	11672	14583
4(s)	5785	8483	12334	15419
5 and above	6091	8924	12989	16229

Non-Resident Deputies

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2(s)	3643	5353	7774	9720
3(s)	3964	5800	8449	10295
4(s)	4268	6263	9112	11191
5 and above	4580	6705	9758	12205

Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£
2	4246	6228	9061	11328
3	4506	6604	9336	12014
4	4865	7135	10714	12959
5 and above	5115	7362	10960	13634

Non-Resident Assistant Heads

Group	No. of residential places as percentage of total places			
	0-20%	21%-40%	41%-65%	66%-100%
	£	£	£	£

2	3001	4400	6393	7996
3	3260	4780	6954	8692
4	3590	5260	7654	9567
5 and above	3762	5524	8029	10029

Instructors Pay Scales

1. PAY SCALE FOR INSTRUCTORS - SCALE A	£
	18802
	19092
	19467
	19635
	19956
	20315
	20660
	20978
	21352
	21693
	22088
	22427

2. PAY SCALE FOR INSTRUCTORS - SCALE B	£
	20201
	20458
	20759
	21318
	21866
	22422
	23005
	23580
	24197
	24743
	25442
	26025
	26651
	27319
	27969