

Summary of AET Policies

Policies Agreed with the NASUWT

Flexible Working

Grievance

Shared Parental Leave

Policies Adopted by AET but Not Agreed by the NASUWT

Policy	Primary reason for non-agreement
Pay	References lesson observation gradings in relation to pay decisions
Appraisal	Does not fully conform to NASUWT checklist, particularly in relation to observations and drop-ins
Sickness	Indicator points may bring too many teachers into the formal process
Capability	Review periods are shorter than desirable
Disciplinary	Expired warnings are not removed and destroyed
Family-friendly Policy	Policy only considers the financial aspects of TUPE-protected terms.
Redeployment Policy	Policy only considers the financial aspects of TUPE-protected terms.