



Hillscourt Education Centre
Rose Hill
Rednal
Birmingham
B45 8RS

General Secretary
Dr Patrick Roach

Telephone: 03330 145550

E-mail: advice@mail.nasuwt.org.uk Website: www.nasuwt.org.uk

Date: 29th September 2020

Our Ref: 200929/CROME M/PR/TF

Michael Crome
SIRIUS Senior Officer, Industrial Relations and MOD Advisor
Office of the Chief Minister
HM Government of Gibraltar
No.6 Convent Place
Gibraltar
GX11 1AA

By email: Michael.crome@gibraltar.gov.gi

Dear Mr Crome

The NASUWT formally writes to you requesting that talks to negotiate a Gibraltar School Teachers' Pay and Conditions Document are initiated as soon as possible.

The negotiations on this matter should occur within the framework for consensus working as established in the Education Partnership Agreement signed by NASUWT and HM Government of Gibraltar (HMGOG) in May 2015.

The NASUWT will provide support for the Gibraltar NASUWT Executive as part of these negotiations.

The NASUWT would like to remind the official side that we believe there are many strengths in the Gibraltar education system, but there is always room for improvement.

The lessons from the best-performing education countries confirm that the quality of an education system cannot exceed the quality of teachers.

Teachers teach and pupils learn most effectively where the conditions in schools and classrooms are conducive to teaching and learning.

NASUWT's commitment is to work together with the official side to:

- create the conditions to recruit and retain a high-quality workforce in schools;
- focus teachers' time better on the all-important task of teaching ;
- enhance the quality of teaching and school leadership;

- minimise disruption in individual schools and across the system;
- improve workforce morale;
- build greater trust and confidence across the workforce;
- deliver effective reforms in the education service.

The NASUWT, representing teachers, lecturers, instructors and headteachers in schools, colleges and educational settings across Gibraltar, believes that this would best be delivered with a Gibraltar School Teacher Pay and Conditions Document.

I look forward to hearing from you.

Yours sincerely



Dr Patrick Roach
General Secretary

cc: Gibraltar NASUWT Executive, John Cortes (Minister for Education)
Jackie Mason (Director of Education)
Victor Agüera (National Negotiating Official NASUWT)