

Scottish teachers' pay offer unacceptable to NASUWT



The Scottish Negotiating Committee for Teachers (SNCT) met yesterday in part to discuss teachers' pay. Scottish teachers should have been in receipt of a pay rise from 1 April 2021 but due to delays by the Convention of Scottish Local Authorities (COSLA) and Scottish Government a pay deal has not been agreed.

COSLA has outlined that the 1.22% offer across the board remains on the table. While they requested more time again to consider their position, there is no evidence that they are currently positioned to substantially increase the offer.

The NASUWT is clear that teachers deserve more than warm words from employers and politicians in light of their incredible contribution made to delivering education throughout a national emergency.

The Consumer Prices Index (CPI) inflation rate, the rate preferred by governments and employers, was 3.2% in August 2021. The Retail Price Index (RPI) inflation rate, which is a more accurate rate of cost of living, was 4.8% in August 2021. When you add in the 1.25% increase in National Insurance contributions, then your cost of living by April 2022 will currently have increased by a minimum of 4.45%. The current proposals represent a real-terms pay cut for teachers, and come on top of a decade of erosion of their salaries.

The NASUWT will continue to urge the Scottish Government and local authorities to commit to serious negotiations on the pay offer for teachers and come forward with a proposal which addresses the year-on-year erosion of salaries which teachers have endured over the last decade.

The NASUWT will now be formally consulting with members on their views on the pay offer in order to inform our next steps. No option is being discounted by the Union to obtain a fair pay award for our members.

A survey to members is being issued to formally consult with members and seek your views on the pay offer. Please follow the link below to ensure your views are heard on the current pay offer: <https://www.surveymonkey.co.uk/r/7M9XYG2>.



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