

Pay Update

Following the submission of the NASUWT's detailed pay claim, the States Employment Board (SEB) has made an offer in respect of the 2021 pay award. This offer is for a 0.9% non-consolidated pay increase. Non-consolidated pay awards are single-year lump sums that are not pensionable and do not flow through to subsequent years, or impact on pay for years to come.

The NASUWT has raised with the employer a series of detailed questions and concerns regarding not only the level of the pay award but also the proposal that it is to be a non-consolidated pay award.

Throughout the COVID-19 crisis, teachers and other public sector workers went above and beyond to keep the island functioning. In the case of teachers, this included willingly giving up holidays and switching without any notice to online platforms, which involved considerable extra workload, not to mention the difficulties and risks teachers faced throughout the Autumn term. The reward for this commitment and dedication will compound the already significant pay erosion set for subsequent years, which already stands at a 7.1% real-terms reduction since the financial crisis.

Further meetings with the SEB are planned and members will be kept up to date with developments.

A meeting to discuss the pay award and the COVID-19 situation has been organised, and all members are strongly urged to attend. Details are below.

The NASUWT's pay claim is available at: <https://www.nasuwt.org.uk/asset/47367D92-D3C2-4062-9A807AEB9CB29775/>.

COVID-19

The NASUWT continues to have serious concerns regarding the Jersey Government's response to the COVID-19 pandemic. The Union has been vocal in calling for enhanced mitigations and school closures where appropriate, and we still believe that schools are not safe and that further mitigations are required. The NASUWT has also been campaigning for teachers to have priority access to the vaccine, and details of the Jersey #vaccinate2educate campaign can be found at: <https://www.nasuwt.org.uk/advice/jersey/vaccinate-2-educate-jersey.html>.

Next Meeting

A virtual meeting will be held on 27 January at 6pm. The link to join the meeting is: <https://nasuwt-org-uk.zoom.us/j/96053841147?pwd=CHRwVU9pNWxjc2hJWWx2YndlOGNpdz09>.

All members are strongly urged to attend as we will be discussing the SEB's pay offer and the NASUWT's response to the Government's approach to COVID-19 in schools.



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