

CONFEDERATION  
**SYNDICAT  
EUROPEAËN  
TRADE UNION**



**NASUWT**  
The Teachers' Union



**SOUTHERN INTER-REGIONAL TRADE UNION COUNCIL  
CC.OO.-A, GTA - NASUWT, UGT-A, UNITE THE UNION - GIBRALTAR**

**STATUTES**

Preamble

The Trade Union organisations from Gibraltar and Andalusia, which carry out their union activity in the area, and which share the principles of free, independent and democratic unionism, agree to constitute the Inter-regional Trade Union Council known as “IRTUC South”.

We take this opportunity to affirm, through this constitution, our commitment to work towards the construction of a European Union that is more caring, socially cohesive and territorially aimed to defend the rights of all workers. The creation of this IRTUC falls within the European Federation of Trade Unions’ (EFTU) strategy to create the necessary mechanisms to allow trade union action in Andalusia and Gibraltar.

IRTUC South’s work will unfold within a framework of reciprocal mutual respect for the independence and direction of the different organisations, which make up “IRTUC South”.

**Point 1. The founding principles of IRTUC South**

**Article 1**

In order for a Trade Union organisation to join “IRTUC South” it will be necessary to:

- a) Belong to an organisation at a national level that is member of the EFTU and have sufficient representation in one of the two inter-regions.
- b) Accept the contents of these statutes.

## Article 2

The following trade unions are the founders and participatory members of “IRTUC South”: Comisiones Obreras -Andalusia (CC.OO.-A), Unión General de Trabajadores - Andalusia (UGT-A), Unite the Union - Gibraltar & the Gibraltar Teachers Association/National Association of School Masters and Union of Women Teachers. (GTA/NASWUT).

## Article 3

IRTUC South’s objectives are:

- a) Analyse the economic, social and cultural common problems that impinge on the quality of life and working conditions of workers and citizens of both border regions.
- b) Contribute in developing employment policies, social protections, training, health and safety, labour and trade union rights of workers through collective bargaining and social dialogue with local partners, with all due and necessary attention to cross border workers.
- c) Work together to promote inter-regional cross frontier cooperation, develop solidarity between the workers in these two regions and apply the resolutions adopted by “IRTUC South” and the EFTU.

## **Point 2. “IRTUC South” General Assembly Operational Model.**

### Article 4

The General Assembly is “IRTUC South’s” highest decision making body and will normally convene a General Meeting every two years.

### Article 5

An extraordinary session of the General Assembly may be convened on demand of the executive committee or of at least two of its member trade unions.

### Article 6

The General Assembly will be made up of twenty members. With the aim of maintaining a balance between both cross frontier regions, each organisation will have five representatives with a right to vote. Each member of the General Assembly will be designated by their respective organisation and their replacement or substitution will follow their respective organisations criteria.

It is mandatory for at least one person designated by each organisation to be present at the General Assembly in order to make use of their right to vote, which can be undertaken individually or by proxy, making full use of that organisations 5 votes.

Should new members join, the number of votes and representatives will be modified with the aim of maintaining parity of votes between the organisations and cross frontier regions, to which these statutes will be modified to these ends.

### Article 7

The General Assembly must include the following points in its order of business:

- a) A summary of the activity (inclusive of finances) carried out over the 2 previous years.
- b) The general lines of action and objectives to be pursued in the following 2 years.
- c) The economic means, among others, designated to achieve the above lines of action and objectives.
- d) The election of the Executive Committee.
- e) The analysis and eventual approval of new candidatures of organisations wishing to form part of IRTUC South should these be forthcoming.

Any member of IRTUC South may propose additional items to be discussed at the General Assembly. To do this they must communicate such point(s) in writing to the Executive Committee at least one month before the General Assembly.

The General Assembly can authorise the Executive Committee to execute any decision taken at this meeting.

### Article 8

The General Assembly will try to reach decisions via consensus. In the eventuality that such consensus is not reached, decisions will be reached by simple majority (50% +1).

## **Point 3. The Executive Committee Operational Model**

### Article 9

The Executive Committee is the body tasked with the management, development and implementation of the decisions reached at the General Assembly. It consists of eight members, two for each organisation.

The Executive Committee will have: a presidency, a vice-presidency, a treasury and a secretariat, elected by the General Assembly for a two year mandate.

Each of these functions will be occupied by one of the trade unions belonging to IRTUC South, the four other members elected will be ordinary members of the Executive Committee.

In case of new additions, the appropriate mechanisms will be arbitrated to guarantee the balance of representation of all the organisations belonging to IRTUC South. This representation will be modified in these statutes.

#### Article 10

The presidency, vice-presidency, treasury and secretariat of the Executive Committee shall be rotated among the trade union organisations upon the conclusion of their respective mandates.

The presidency assumes the official and institutional representation of IRTUC South.

The presidency will be assumed by the union organisation that previously occupied the position of the vice-presidency.

#### Article 11

The Executive Committee will meet at least four times a year, and its competencies are:

- a) Execute the decisions of the General Assembly.
- b) Analyse the evolution of the economic, labour, social and cultural situation within its geographical and national scope.
- c) Adapt its program to the reality and evolution of European policies in relation to those of the European Commission, and those of its regional and national governments.
- d) Propose policies to follow in order to carry out the guidelines of the General Assembly.
- e) Monitor the progress of the work put in place by the trade union councilors (EURES).
- f) To organise relations with the other IRTUCs and the secretariat of the ETUC competent in this matter.
- g) Representation of IRTUC.

#### Article 12

Decisions will be carried out in accordance with the criteria established in Article 8, Point II.

### **Additional Provision 1**

Any changes to the statutes must be made in an extraordinary General Assembly. A two thirds majority is needed to adopt any such change.

### **Additional Provision 2**

Any union that fulfils the criteria expressed in Article 1, Point I, has the right to be a member of IRTUC South, requesting in a justified and written form its request.

### **Additional Provision 3**

The Executive Committee may elaborate internal regulations to deal with issues that have not come up in these statutes. This includes financial arrangements that would have to be ratified by the General Assembly.

### **Additional Provision 4**

The rotating cycle of the Presidency of the Executive Committee of IRTUC South is as follows: UNITE THE UNION-GIBRALTAR, UGT-A, CC.OO.-A, GTA-NASUWT. Likewise, the vice-presidency, treasury and secretariat of the Executive Committee will fall in the order of the organisations listed above. If any organisation renounces to exercise the presidency, the following organisation in the above stated established order will assume this role. The exercise of the vice-presidency, treasury and secretariat of the Executive Committee cannot be renounced.

(NAME)  
UNITE THE UNION – GIBRALTAR

(NAME)  
UNION GENERAL DE TRABAJADORES - ANDALUCIA

(NAME)  
COMISIONES OBRERAS – ANDALUCIA

(NAME)  
GIBRALTAR TEACHERS ASSOCIATION – NATIONAL ASSOCIATION OF  
SCHOOLMASTERS UNION OF WOMEN TEACHERS

(NAME)  
EUROPEAN TRADE UNION COUNCIL

