

Teachers and Leadership Salary Scales 2017/18

Main Grade Scale

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
0 (Probationer)	£22,416	£22,641	£22,866
1	£26,895	£27,165	£27,438
2	£28,491	£28,776	£29,064
3	£30,111	£30,411	£30,714
4	£31,860	£32,178	£32,499
5	£33,876	£34,215	£34,557
6	£35,763	£36,120	£36,480

Chartered Teacher Spine

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£36,870	£37,239	£37,611
2	£38,115	£38,496	£38,880
3	£38,991	£39,381	£39,774
4	£40,602	£41,007	£41,418
5	£42,225	£42,648	£43,074
6	£43,845	£44,283	£44,727

Management Spine

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£54,219	£54,762	£55,311
2	55,260	£55,812	£56,370
3	56,352	£56,916	£57,486
4	57,441	£58,014	£58,593
5	58,518	£59,103	£59,694
6	59,583	£60,180	£60,783
7	60,648	£61,254	£61,866
8	61,749	£62,367	£62,991
9	62,835	£63,462	£64,098

Education Support Officer Scale

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£40,602	£41,007	£41,418
2	£42,225	£42,648	£43,074
3	£43,845	£44,283	£44,727
		No Increase	
4*	£43,479	£43,479	
5*	£46,572	£46,572	

* No increase – Conservation Points as agreed previously under SNCT/32

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Music Instructor Scale

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£24,876	£25,125	£25,377
2	£26,361	£26,625	£26,892
3	£27,849	£28,128	£28,410
4	£29,475	£29,769	£30,066
5	£31,338	£31,650	£31,968
6	£33,069	£33,399	£33,732

Educational Psychologist Scale

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
0 (Probationer)	£40,128	£40,530	£40,935
1	£41,658	£42,075	£42,495
2	£43,212	£43,644	£44,079
3	£45,180	£45,633	£46,089
4	£47,781	£48,258	£48,741
5	£49,290	£49,782	£50,280
6	£51,042	£51,552	£52,068

Senior Educational Psychologist Scale

Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£54,219	£54,762	£55,311

Headteachers and Depute Headteachers Conserved Spine		
Pt	Annual Salary at 01.04.14	No increase 01.04.15
1	£42,360	£42,360
2	£43,371	£43,371
3	£44,388	£44,388
4	£45,396	£45,396
5	£46,416	£46,416
6	£47,409	£47,409
7	£48,420	£48,420
8	£49,437	£49,437
9	£50,466	£50,466
10	£51,678	£51,678
11	£53,379	£53,379
12	£55,050	£55,050
13	£56,748	£56,748
14	£58,422	£58,422
15	£60,114	£60,114
16	£61,806	£61,806
17	£63,489	£63,489
18	£65,166	£65,166
19	£66,861	£66,861
20	£68,538	£68,538
21	£70,233	£70,233
22	£71,916	£71,916
23	£73,605	£73,605
24	£75,279	£75,279
25	£76,968	£76,968
26	£78,669	£78,669
27	£80,337	£80,337

Headteachers and Depute Headteachers Job-sized Spine			
Job Size Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£44,223	£44,664	£45,111
2	£45,585	£46,041	£46,500
3	£47,085	£47,556	£48,033
4	£48,705	£49,191	£49,683
5	£50,319	£50,823	£51,330
6	£51,687	£52,203	£52,725
7	£53,187	£53,718	£54,255
8	£54,681	£55,227	£55,779
9	£56,172	£56,733	£57,300
10	£57,672	£58,248	£58,830
11	£60,162	£60,765	£61,374
12	£62,658	£63,285	£63,918
13	£65,148	£65,799	£66,456
14	£67,638	£68,313	£68,997
15	£71,370	£72,084	£72,804
16	£75,108	£75,858	£76,617
17	£78,852	£79,641	£80,436
18	£82,584	£83,409	£84,243
19	£86,319	£87,183	£88,056

Quality Improvement Officer Scale			
Pt*	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£51,687	£52,203	£52,725
2	£54,681	£55,227	£55,779
3	£57,672	£58,248	£58,830

Principal Teachers Job-sized Spine				
Pt	Job Size Band	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	0-82	£38,991	£39,381	£39,774
2	83-96	£40,602	£41,007	£41,418
3	97-110	£42,225	£42,648	£43,074
4	111-126	£43,845	£44,283	£44,727
5	127-142	£45,468	£45,924	£46,383
6	143-159	£47,085	£47,556	£48,033
7	160-177	£48,705	£49,191	£49,683
8	178-196	£50,319	£50,823	£51,330

Conserved Spine		
Roll	Annual Salary at 01.04.14	No increase 01.04.15
<301	£38,577	£38,577
301-600	£39,855	£39,855
601-800	£41,154	£41,154
801-1,000	£42,414	£42,414
1,001-1,300	£43,725	£43,725
>1,300	£45,006	£45,006
SEN	£39,084	£39,084

Quality Improvement Manager			
Pt	Annual Salary at 01.04.16	1.00% increase 01.04.17	1.00% increase 01.01.18
1	£60,162	£60,765	£61,374

* Incorporates salary structure previously agreed under SNCT/32

Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.