

## Pay Update

The NASUWT has been consulting with members over the pay offer received from the Department for Education, Sport and Culture (DESC). Many members have taken the opportunity to join one of the online meetings to discuss the offer and/or submit comments in writing.

From the responses received, it was clear that there was very little appetite amongst NASUWT members to accept the DESC's offer in respect of pay. This was not surprising, and many members highlighted the lack of any provision to address the historic pay erosion that Manx teachers and lecturers have suffered. This has now been relayed to the employer.

Although the pay dispute remains unresolved, progress is being made on other matters of dispute, including the performance management system, and talks will begin shortly around a replacement for the current system, which the DESC announced has been discontinued.

The NASUWT is currently seeking to arrange further meetings with the DESC to discuss the pay dispute and other outstanding issues, and members will be kept updated on the progress of these talks. In the meantime, it is imperative that members continue to follow the action short of strike action instructions in order to continue to put pressure on the DESC.



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