

CONFERENCE EXTRA

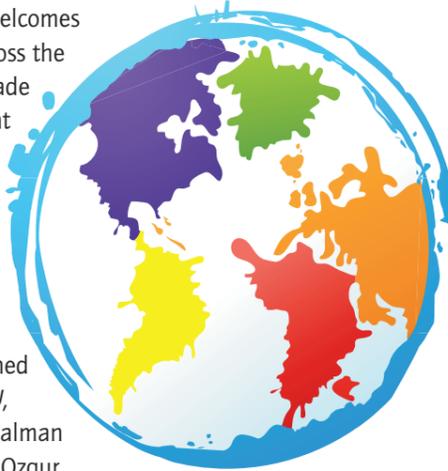
News from the NASUWT Annual Conference 2018

Welcome to International Guests

The NASUWT welcomes guests from across the international trade union movement to Birmingham.

Warm greetings to David Acheampong (GNAT, Ghana); Ouday Al-Isawi (ITU, Iraq); Ahmed Al-Shiblawi (ITU, Iraq); Jalila Al-Salman (BTA, Bahrain); Ozgur

Bozdogan (Eğitem SEN, Turkey); Ismail Sagdic (Eğitem SEN, Turkey); Kylie Busk (IEUA, Australia); Anthony Odgers (IEUA, Australia); Augusto Da Cunha Dias (FNE, Portugal); Walter Dresscher (Aob, Netherlands); Suleyman Gelener (KTOS, Cyprus); Adbalwahed Haje (KTU, Iraq); Shannon James (BUT, Bermuda); Abygal Machokera (PTUZ, Zimbabwe); Takavafira Zhou (PTUZ, Zimbabwe); Burak Mavis (KTOS, Cyprus); Manuela Mendonca (FENPROF, Portugal); Alogba Olukoya (Nigerian Union of Teachers, Nigeria); Anton Salzbrunn (GEW, Germany); George Sheridan (NEA, USA); Davanand Sinanan (T&TUTA, Trinidad and Tobago); Cuqui Vera Belmonte (FECCOO, Spain).



First-time Representative



The NASUWT extends a warm welcome to all first-time Annual Conference 2018 Representatives, including Carol Simpson, Head of Spanish at Antrim Grammar School in Northern Ireland.

Carol has a background of political activity stemming back to the 80s' anti-apartheid demonstrations and protests against education cuts. She said

there was no question of joining any other union when she qualified in 1989.

A long-standing School Representative, Carol has attended Local Association meetings and the Northern Ireland Conference, where she contributed to the debate on the demoralisation of teachers. The energy she has encountered and the confidence she gained spurred her on to attend Annual Conference.

Carol said: "I have experience and maturity on my side, so I've seen the changes over nearly thirty years of teaching, some for better, many for worse.

"It's time for me to use that experience and confidence to help represent younger colleagues who are starting their career and who face far more disadvantages than we did."

President's Speech



Increasing levels of observation or "surveillance" in schools is hampering the teacher's vital role in ensuring that all children and young people, irrespective of background or income, can develop and fulfil their potential, incoming NASUWT President Dan McCarthy told delegates in his inaugural address to Annual Conference.

Mr McCarthy, an English teacher from Essex, said teachers were having to deal with increasing levels of stress and that mental health problems are the biggest cause of absence.

For an education system to succeed, teachers need a curriculum that gives teachers and children a voice, Mr McCarthy said. Teachers are being hampered because of the impact of workload and the monitoring and surveillance culture in schools.

Delivering his address in Birmingham, Mr McCarthy said: "There is more 'surveillance': surveillance that is not positive and developmental but punitive and crushing, designed to dismiss teachers on the basis of competency rather than redundancy – because the cost to the school is cheaper."

Mr McCarthy went on to ask: "What of the human cost? I have been told by colleagues that they are not just thinking of quitting teaching, but that they have considered taking their own lives."

Mr McCarthy said teaching was the "foundation for civilised society" and called for the focus of the ever-narrowing curriculum to be expanded to recognise that art, music, drama and CDT are essential parts of an education that develops children as rounded individuals.

Today at Conference

9.00am to 12.30pm

Annual Report of the National Executive

Motion: Teachers' Mental Health and Wellbeing

Fraternal Address: David Edwards, Education International

2(c) Motion: Wales

12.30pm to 1.30pm **Fringe Meetings**

The future of childhood – what will it be like to grow up in the 2020s?

Ofsted: Myths and Facts

CPD Seminar: Tackling Islamophobia and other forms of prejudice – a resource to support teachers and schools

Activist Workshop: What's happening with teachers' pensions?

2.00pm to 5.30pm

Motion: Public Sector Pay Cap

Fraternal Address: Frances O'Grady, TUC

YOUNG ACTIVIST AWARD

2(c) Motion: Scotland

5.30pm to 6.30pm **Fringe Meetings**

Special educational needs – have the recent reforms helped or hindered?

The future of teaching – what will schools look like in the 2020s?

Asbestos in schools – the hidden killer

Activist Workshop: Supporting overseas trained teachers – what can the NASUWT do to support overseas teachers in the current political climate?

INSIDE your Conference Extra:

Dr David Edwards

Fringe Meetings

Exhibition Highlights

Meet the Officers

Welcome to International Guests

First-time Representative at Conference

Sunday at Conference

9.00am-12.30pm

Motion: Teacher Retention Crisis

2(b) Motion:

RECRUITMENT AWARDS

HEALTH AND SAFETY AWARD

Motion: Class Size Really Does Matter

12.30pm-1.30pm **Fringe Meetings**

Cracking the gender pay gap – what needs to be done?

Zimbabwe – life after Mugabe

CPD Seminar: Mental health first aid – understanding the signs and sources of support

2.00pm-5.30pm

Motion: School Funding Crisis

INTERNATIONAL SOLIDARITY AWARD

2(c) Motion: Northern Ireland

Tweet Talk

#NASUWT18

NASUWT The issues being debated at #NASUWT18 have been voted on by members and include the #teacher supply crisis, the mental health of teachers, workload and pupil behaviour.

Stand Up To Racism #solidarity to all delegates at #NASUWT18 Please find our @AntiRacismDay stall in Hall 3.

Mike Corbett All ready for the off at the NASUWT National Conference in Birmingham. I'll have one or two Scottish stories to share this weekend...#NASUWT18

Financial good governance



Conference welcomed the continuing sustainability and good governance of the NASUWT's finances. The Union's accounts and subscriptions were adopted, as was the appointment of Auditors and Membership Assurer.

Neil Butler, Honorary Treasurer [left], thanked Local Treasurers for their diligence in the application of financial procedures, ensuring maintained value for NASUWT members despite difficult times for teachers and the economy alike.

Dave Kitchen, Senior Vice-President [right], seconded the Financial Statements, highlighting the measures the Union has put in place to account for legislative changes to the Political Fund from an opt-out to an opt-in process.



Dr David Edwards



Dr David Edwards [left], the newly appointed General Secretary of Education International (EI), will be addressing Annual Conference this morning.

Dr Edwards, a former high school teacher, will lead EI, the federation of 32 million teachers and other education staff affiliated with education unions and associations, including the NASUWT, in 173 countries across the globe.

Dr Edwards, 43, who is married with three daughters, took up the role in March and succeeds outgoing and founding General Secretary Fred van Leeuwen.

He was previously the Deputy General Secretary of EI for seven years directing EI's work in education policy, employment, research and, most recently, communications.

Prior to joining EI, Dr Edwards was Associate Director of Governance and Policy and Head of International Relations at the National Education Association (NEA) of the United States.

He has worked as an Education Specialist at the Organization of American States and began his career teaching foreign languages as a high school teacher.

Hailing from Pittsburgh, Pennsylvania, Mr Edwards is fluent in Spanish and German and also speaks French. He has a PhD in Educational Policy and Leadership from the University of Maryland in the US.

Win a Tablet

Your chance to win an android tablet... with the NASUWT Exhibition Competition

The NASUWT Competition this year is collecting stickers. Each stand in the NASUWT Exhibition has a sticker for you to collect. Once the grid in the Exhibition Guide is complete, hand it in at the National Stand to be entered into the prize draw.

Every completed entry receives a Cadbury's Egg.



Fringe Meetings

Saturday 31 March – 12:30-13:30

Ofsted: Myths and Facts – Sean Harford from Ofsted will explain its work in challenging inspection myths and how this work will develop further in future.

The future of childhood – what will it be like to grow up in the 2020s? – a fringe to continue the debate begun in the autumn term in conjunction with the Fabian Society on the future of childhood, considering what life will be like in the 2020s and what this means in policy terms.

CPD Seminar: Tackling Islamophobia and other forms of prejudice – a resource to support teachers and schools – a seminar to discuss strategies for tackling Islamophobia and other prejudices in schools. A resource to support teachers.

Activist workshop: What's happening with teachers' pensions? – a workshop to inform members about the latest issues surrounding teachers' pensions.

Saturday 31 March – 17:30-18:30

Special educational needs – have the recent reforms helped or hindered? – a session to examine the impact of the recent SEN reforms on educational provision and their impact upon pupils and teachers.

The future of teaching – what will schools look like in the 2020s? – a fringe to continue the debate begun in the autumn term in conjunction with IPPR to examine the future for teaching and what this could mean for schools, governments and the NASUWT.

Asbestos in schools – the hidden killer – a fringe to discuss the continuing issues in relation to asbestos in schools and the impact upon teachers and pupils and to examine the next steps for the campaign.

Activist Workshop: Supporting overseas trained teachers – what can the NASUWT do to support overseas teachers in the current political climate? – a workshop to discuss the challenges and issues facing overseas trained teachers and the work that the NASUWT can do to support them.

Exhibition Highlights



Meet the Officers

As Conference 2018 welcomes Dan McCarthy as the new President, NASUWT members elected Michelle Codrington-Rogers [top centre] as a new National Officer.

Michelle becomes Junior Vice-President with Fred Brown [top right] moving to Ex-President and Dave Kitchen [top left] becomes the new Senior Vice-President. Neil Butler [bottom right] remains Honorary Treasurer. Kathy Wallis [bottom left] exits the stage.



NASUWT Health and Wellbeing Zone

Please note there has been a change to the published programme in the Exhibition Guide and now the following times will apply:

Saturday 31 March

12:15 – Fire Safety in Schools

16:15 – The Menopause

Sunday 1 April

12:15 – Negotiating a Phased Return to Work

16:15 – Ten Top Tips for a Healthy Classroom