

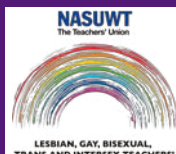
NASUWT
The Teachers' Union



**COMING OUT
FOR TEACHERS**

**THE NASUWT IS PROUD TO BE
SUPPORTING PRIDE**

NASUWT
The Teachers' Union
**A BETTER DEAL FOR
LGBTI TEACHERS**



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COMING OUT FOR TEACHERS

Supporting lesbian, gay, bisexual, trans and intersex (LGBTI) teachers

The NASUWT is at the forefront of formulating policies on all equality issues relevant to teachers in the workplace and education in general. Moreover, the Union has developed a range of policies and initiatives to enable schools/colleges to progress towards the goal of equality for all. The NASUWT holds an annual Consultation Conference for LGBTI teachers to assist the Union in formulating policies on relevant issues and to inform its work and future campaigns. The NASUWT also runs specialist professional seminars and training events for LGBTI members. The Union further supports a number of LGBTI campaigns and initiatives.

LGBTI equality

The NASUWT believes that all pupils/students and staff in schools/colleges have a right to learn and work in a safe and secure environment where they feel valued and respected. The Union is committed to a zero-tolerance approach to bullying and to supporting schools/colleges in their efforts to tackle the problem, and works towards tackling all forms of prejudice-related bullying, including cyberbullying and sexual harassment. Homophobic, biphobic and transphobic bullying is recognised as a widespread problem in schools/colleges and is the second most prevalent reason for bullying of pupils/students. Research indicates that almost half of LGBTI young people had been subjected to bullying because of their sexuality or gender identity during their time at school/college.

The NASUWT works to promote trans awareness, offers training to its members and has produced guidance for schools/colleges on equality for trans teachers. The NASUWT is committed to supporting trans teachers and pupils, and teachers with trans students in their classes. The NASUWT supports a simplified, free statutory gender recognition process based on self-declaration. The NASUWT supports the recognition of non-binary rights and campaigns for these to be included in Equality legislation. The NASUWT is proud to work with like-minded organisations to tackle homophobia, biphobia and transphobia in education and in wider society.

The NASUWT provides first-class legal and professional services through a high-quality network of workplace representatives, local and national officers, regional staff and specialist legal advisors. These services include advice, representation and negotiation at all levels, from school-based issues through to legal action where appropriate.

More information is available at www.nasuw.org.uk/lgbti 03330 145550 or via e-mail at: advice@mail.nasuw.org.uk