

Appendix C – Recommended pay scale points for 2022-2023 and 2023-24

Main Pay Range			
	2021 £	2022 £	2023 £
M2	27,491	28,866	30,000
M3	29,699	31,184	32,275
M4	31,987	33,586	34,762
M5	34,506	36,231	37,499
M6	37,974	39,873	41,268

Upper Pay Range			
	2021 £	2022 £	2023 £
U1	39,368	41,336	42,783
U2	40,827	42,868	44,369
U3	42,333	44,450	46,005

Unqualified Teachers			
	2021 £	2022 £	2023 £
1	18,487	19,411	20,091
2	20,637	21,669	22,427
3	22,786	23,925	24,763
4	24,936	26,183	27,099
5	27,088	28,442	29,438
6	29,238	30,700	31,774

Leading Practitioners			
	2021 £	2022 £	2023 £
1	43,145	45,302	46,888
2	65,590	68,870	71,280

Appendix C – Recommended pay scale points for 2022-2023 and 2023-2024

Allowance Ranges				
		2021 £	2022 £	2023 £
TLR1	Min	8,436	8,858	9,168
	Max	14,276	14,990	15,514
TLR2	Min	2,923	3,069	3,177
	Max	7,140	7,497	7,759
TLR3	Min	581	610	631
	Max	2,883	3,027	3,133
SEN	Min	2,310	2,426	2,510
	Max	4,557	4,785	4,952

Leadership Group Pay Range							
	2021 £	2022 £	2023 £		2021 £	2022 £	2023 £
1	42,934	45,081	46,659	24*	74,847	78,589	81,340
2	44,008	46,208	47,826	24	75,596	79,376	82,154
3	45,107	47,362	49,020	25	77,474	81,348	84,195
4	46,230	48,542	50,240	26	79,391	83,361	86,278
5	47,381	49,750	51,491	27*	80,553	84,581	87,541
6	48,571	51,000	52,785	27	81,358	85,426	88,416
7	49,877	52,371	54,204	28	83,376	87,545	90,609
8	51,029	53,580	55,456	29	85,441	89,713	92,853
9	52,302	54,917	56,839	30	87,568	91,946	95,165
10	53,646	56,328	58,300	31*	88,841	93,283	96,548
11	55,038	57,790	59,813	31	89,731	94,218	97,515
12	56,307	59,122	61,192	32	91,961	96,559	99,939
13	57,714	60,600	62,721	33	94,245	98,957	102,421
14	59,153	62,111	64,285	34	96,575	101,404	104,953
15	60,624	63,655	65,883	35*	97,996	102,896	106,497
16	62,237	65,349	67,636	35	98,976	103,925	107,562
17	63,665	66,848	69,188	36	101,426	106,497	110,225
18*	64,620	67,851	70,226	37	103,947	109,144	112,964
18	65,266	68,529	70,928	38	106,520	111,846	115,761
19	66,886	70,230	72,688	39*	108,035	113,437	117,407
20	68,543	71,970	74,489	39	109,116	114,572	118,582
21*	69,544	73,021	75,577	40	111,838	117,430	121,540
21	70,240	73,752	76,333	41	114,632	120,364	124,576
22	71,984	75,583	78,229	42	117,504	123,379	127,697
23	73,766	77,454	80,165	43	119,248	125,210	129,593

* These points and point 43 are the maximum salaries for the eight headteacher group ranges