

Teachers' Pay Scales 2020-22 (Scotland)

Main Grade ⁱ

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
0 (Probationer)	£27,498	£27,834	£28,113
1	£32,994	£33,396	£33,729
2	£34,863	£35,289	£35,643
3	£36,891	£37,341	£37,713
4	£39,231	£39,711	£40,107
5	£41,412	£41,916	£42,336

Chartered Teacher

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£42,696	£43,218	£43,650
2	£44,133	£44,670	£45,117
3	£45,150	£45,702	£46,158
4	£47,013	£47,586	£48,063
5	£48,897	£49,494	£49,989
6	£50,772	£51,390	£51,903

Lead Teacher

Point	Lead Teacher Role	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	School based Lead Teacher	£47,586	£48,063
2	Local authority Lead Teacher	£60,579	£61,185
3	Regional or national Lead Teacher	£67,596	£68,271

Principal Teacher

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£45,150	£45,702	£46,158
2	£47,013	£47,586	£48,063
3	£48,897	£49,494	£49,989
4	£50,772	£51,390	£51,903
5	£52,653	£53,295	£53,829
6	£54,522	£55,188	£55,740
7	£56,400	£57,087	£57,657
8	£58,269	£58,980	£59,571

Depute Headteachers and Headteachers

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£51,207	£51,831	£52,350
2	£52,785	£53,430	£53,964
3	£54,522	£55,188	£55,740
4	£56,400	£57,087	£57,657
5	£58,269	£58,980	£59,571
6	£59,850	£60,579	£61,185
7	£61,590	£62,340	£62,964
8	£63,321	£64,095	£64,737
9	£65,046	£65,841	£66,498
10	£66,780	£67,596	£68,271
11	£69,669	£70,518	£71,223
12	£72,555	£73,440	£74,175
13	£75,438	£76,359	£77,124
14	£78,321	£79,278	£80,070
15	£82,644	£83,445	£83,445
16	£86,970	£87,771	£87,771
17	£90,411	£91,212	£91,212
18	£94,608	£95,409	£95,409
19	£98,808	£99,609	£99,609

Music Instructor

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£28,809	£29,160	£29,451
2	£30,525	£30,897	£31,206
3	£32,250	£32,643	£32,970
4	£34,131	£34,548	£34,893
5	£36,288	£36,732	£37,098
6	£38,292	£38,760	£39,147

Educational Psychologist

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
0	£46,467	£47,034	£47,505
1	£48,237	£48,825	£49,314
2	£50,037	£50,646	£51,153
3	£52,320	£52,959	£53,490
4	£55,326	£56,001	£56,562
5	£57,075	£57,771	£58,350
6	£59,106	£59,826	£60,423

Senior Educational Psychologist

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£62,787	£63,552	£64,188

Depute Principal Educational Psychologist and Principal Educational Psychologist Spine

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£62,787	£63,552	£64,188
2	£63,990	£64,770	£65,418
3	£65,259	£66,054	£66,714
4	£66,513	£67,323	£67,995
5	£67,764	£68,592	£69,279
6	£69,000	£69,843	£70,542
7	£70,230	£71,088	£71,799
8	£71,505	£72,378	£73,101
9	£72,759	£73,647	£74,382

Education Support Officer

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£47,013	£47,586	£48,063
2	£48,897	£49,494	£49,989
3	£50,772	£51,390	£51,903

Quality Improvement Officer

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£59,850	£60,579	£61,185
2	£63,321	£64,095	£64,737
3	£66,780	£67,596	£68,271

Quality Improvement Manager

Point	Annual Salary 1.4.2020	Annual Salary 1.4.2021	Annual Salary 1.1.2022
1	£69,669	£70,518	£71,223

(SNCT Administrative Note: Each annual rate of salary shown has been increased or reduced to the nearest multiple of £3.)

ⁱ These pay scales are taken from Part 2 Appendix 2.1 SNCT Salary Tables