

SCOTTISH NEGOTIATING COMMITTEE FOR TEACHERS (SNCT) PAY NEGOTIATIONS 2021/22: EMPLOYERS' SIDE – FURTHER REVISED PAY OFFER

The latest revised pay offer tabled by the Employers' Side for the 2021/22 teachers' pay negotiations (described as a 'best and final offer') was received on 25 February 2022, and the terms of that offer are:

A settlement to run for the period 1 April 2021 to 31 March 2022, consisting of:

- a 1.22% increase at all SNCT pay points, effective from 1 April 2021;
- a further 1% increase at all SNCT pay points, effective from 1 January 2022;
- a one-off non-recurring payment of £100 to each SNCT member of staff (prorated for part-time staff), and for all SNCT members in post on 31/3/22 and based on working hours at that time;
- a cap of £800 for those earning £80K and above.

This offer adds 0.22% to the previous offer, an offer which 91% of NASUWT members who responded to our survey had suggested was unfair.

This latest offer was considered by the NASUWT Salaries Committee on 10 March and unanimously rejected, given that it represents a significant real-terms pay cut for members.

This decision will be reported to the next meeting of the Teachers' Side of the SNCT.



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