

Classroom Teachers The Fringe		
Spine point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Main Pay Range		
Min M1	£29,344	£31,350
M2	£31,126	£33,150
M3	£33,055	£35,204
M4	£35,151	£37,436
M5	£37,264	£39,687
Max M6	£40,083	£42,689
Upper Pay Range		
Min U1	£41,858	£44,579
U2	£43,360	£46,179
Max U3	£44,919	£47,839

Teaching and Learning Responsibilities (TLRs)		
Payment 1 (TLR1)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£8,706	£9,272
Max	£14,732	£15,690
Payment 2 (TLR2)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£3,017	£3,214
Max	£7,368	£7,847
Payment 3 (TLR) (Fixed Term)	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min	£600	£639
Max	£2,975	£3,169

The NASUWT recommends that if the relevant body awards TLRs of different annual values to two or more teachers, the minimum difference in the annual value between each award of a TLR1 is £1,500 and between each award of a TLR 2 is £1,500

Leadership Group Pay Range The Fringe		
Spine point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
L1	£45,524	£48,484
L2	£46,636	£49,668
L3	£47,770	£50,876
L4	£48,935	£52,116
L5	£50,124	£53,383
L6	£51,347	£54,685
L7	£52,700	£56,126
L8	£53,880	£57,383
L9	£55,197	£58,785
L10	£56,583	£60,261
L11	£58,017	£61,789
L12	£59,332	£63,189
L13	£60,785	£64,737
L14	£62,268	£66,316
L15	£63,782	£67,928
L16	£65,450	£69,705
L17	£66,934	£71,285
L18	£68,576	£73,034
L19	£70,245	£74,811
L20	£71,963	£76,641
L21	£73,715	£78,507
L22	£75,510	£80,419
L23	£77,345	£82,373
L24	£79,240	£84,391
L25	£81,173	£86,450
L26	£83,155	£88,561
L27	£85,181	£90,718
L28	£87,261	£92,933
L29	£89,396	£95,207
L30	£91,583	£97,536
L31	£93,825	£99,924
L32	£96,127	£102,376
L33	£98,485	£104,887
L34	£100,888	£107,446
L35	£103,366	£110,085
L36	£105,891	£112,774
L37	£108,494	£115,547
L38	£111,148	£118,373
L39	£113,823	£121,222
L40	£116,641	£124,223
L41	£119,520	£127,289
L42	£122,486	£130,448
L43	£124,274	£132,352

Please also see the pay ranges for headteachers if you are at the top of a headteacher pay range.

Ranges for Headteachers The Fringe			
Group	Range of spine points	Salary range (1 Sept 2022 to 31 Aug 2023)	Salary range (1 Sept 2023 to 31 Aug 2024)
1	L6 – L18	£51,347 - £67,897	£54,685 - £72,311
2	L8 – L21	£53,880 - £72,985	£57,383 - £77,730
3	L11 – L24	£58,017 - £78,454	£61,789 - £83,554
4	L14 – L27	£62,268 - £84,336	£66,316 - £89,818
5	L18 – L31	£68,576 - £92,896	£73,034 - £98,935
6	L21 – L35	£73,715 - £102,342	£78,507 - £108,995
7	L24 – L39	£79,240 - £112,695	£84,391 - £120,021
8	L28 – L43	£87,261 - £124,274	£92,933 - £132,352

The School Teachers' Review Body (STRB) recommended that no pay uplift be applied to the maximum values on the Leadership Group Pay Range (LGPR) or to maximum values on any of the eight headteacher group pay ranges in 2015.

This restriction was applied to the maximum of each the eight headteacher group pay ranges only. It does not apply where a head/deputy/assistant headteacher is not earning the maximum on a headteacher group pay range, but is placed on one of the corresponding points on the LGPR – L18, L21, L24, L27, L31, L35 or L39, which have all increased by 1% in each year between 2014 and 2017, by 1.5% in 2018, by 2.75% in 2019 and 2020, by 0% in 2021, by 5% in 2022, and by 6.5% in 2023.

Unqualified Teachers Pay Range The Fringe		
Scale point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£20,594	£21,933
2	£22,810	£24,293
3	£25,029	£26,656
4	£26,984	£28,738
5	£29,203	£31,102
Max 6	£31,421	£33,464

Special Educational Needs (SEN) Allowances		
	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
SEN (Min)	£2,384	£2,539
SEN (Max)	£4,703	£5,009

Members should contact the Member Support Advice Team on the contact details below if the pay scales operated in their school do not match those on the NASUWT Salary Card.

Lead Practitioners Pay Range The Fringe		
Spine Point	1 Sept 2022 to 31 Aug 2023	1 Sept 2023 to 31 Aug 2024
Min 1	£45,749	£48,723
2	£46,866	£49,913
3	£48,005	£51,126
4	£49,175	£52,372
5	£50,370	£53,645
6	£51,601	£54,956
7	£52,958	£56,401
8	£54,146	£57,666
9	£55,470	£59,076
10	£56,861	£60,557
11	£58,304	£62,094
12	£59,625	£63,501
13	£61,084	£65,055
14	£62,573	£66,641
15	£64,095	£68,262
16	£65,772	£70,048
17	£67,262	£71,635
Max 18	£68,913	£73,393

Salary cards for England (excluding London and the Fringe), Inner London, Outer London, and the Fringe are all available on the NASUWT website.