

Sixth Form College Pay Update

The Sixth Form Colleges' Association (SFCA) failed to make an offer on the cost-of-living pay uplift, despite the current cost-of-living crisis and real-terms cut in teachers' pay of 20% experienced by teachers since 2010.

On 30 June, the staff side of the National Joint Council (NJC) for staff in sixth form colleges submitted a pay claim to the SFCA. The staff side consists of representatives from the teachers' unions. The pay claim requested:

- a pay increase above the Retail Price Index (RPI) for September 2022 on all pay points;
- a significant additional increase for September 2022 on the London Allowances;
- joint discussions on the implications of a starting salary of £30,000 for teachers in schools; and
- joint discussions on workload and working time.

The full pay claim can be read on our website at [Sixth-form Colleges Pay Claim 2022 \(nasuwt.org.uk\)](https://www.nasuwt.org.uk). It should be noted that the NASUWT wrote to the SFCA separately, to outline our position agreed at Annual Conference: that a significant increase of 12% would be a starting point for restoring teachers' pay to 2010 levels and addressing the cost-of-living increase.

The NASUWT attended an NJC meeting with the SFCA and colleague unions on 19 July to discuss the SFCA response to the pay claim submitted in June.

The SFCA failed to make an offer regarding pay at this meeting. The staff side expressed disappointment that no offer had been made, given the real-terms pay cut members have been subject to since 2010 and the cost-of-living crisis with RPI inflation rising to 11.7% in May 2022.

The NASUWT will be in contact with the SFCA over the school closure period in order to make progress on this year's pay offer and will update you as soon as we have further news. Alongside our commitments in schools, if satisfactory progress is not made, the NASUWT will be considering a ballot for industrial action in the autumn term.

Please note that sixth-form college pay negotiations are separate from the recommendations on school teachers' pay announced on 19 July by the School Teachers' Review Body (STRB).



E-mail: advice@mail.nasuwt.org.uk
Website: www.nasuwt.org.uk