

Pay Award Update 2022/23

The Local Government Association (LGA) has issued its circular for 2022/23 regarding the pay award for teachers working in residential establishments.

The LGA circular confirms that there will be pay increases for 2022/23 for those classroom and leadership teachers employed under the terms of the School Teachers' Pay and Conditions Document (STPCD).

Further details on the 2022/23 pay award for teachers working in residential establishments in England can be found at: www.nasuwt.org.uk/EnglandPayAward.

For teachers in residential establishments in Wales, pay arrangements are set by the School Teachers' Pay and Conditions (Wales) Document (STPC(WD)). The pay scales for teachers in Wales are mandatory and establishments are therefore expected to revise their pay scales accordingly.

Further details on the 2022/23 pay award for teachers working in residential establishments in Wales can be found at: www.nasuwt.org.uk/WalesTeachersPayAward.

As such, residential establishments in England and Wales should revise their pay scales accordingly.

Following representations by the NASUWT and other recognised trade unions, the aforementioned circular is clear that this does not in any way represent acceptance by any party of the decisions taken in relation to school teachers' and leaders' pay for 2022/23, particularly given the fact that the Union is campaigning for a better deal for teachers which includes a call for a pay award of 12%.

Despite this, the NASUWT's dispute does not affect a member's entitlement to be paid in accordance with the relevant statutory pay arrangements or the pay policy of the employer.

In addition to this, the 2022/23 circular confirms that those working in residential establishments should gain the benefit of an extra day's holiday to celebrate King Charles III's coronation following confirmation from the Department for Education (DfE) to amend the STPCD for 2023 to reflect the agreed extra Bank Holiday.

The STPC(W)D already includes arrangements for the extra Bank Holiday in celebration of the King's coronation in 2023.



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