

MEMBERS' BULLETIN

Harris Federation

NASUWT represents many teachers across schools in the Harris Federation. The Union is a member of the Harris Federation Joint Consultative Committee (JCC). This is made up of recognised unions and representatives of the employer. The JCC is chaired by Sir Dan Moynihan, the Harris Federation CEO.

NASUWT has been very active in proposing, and supporting, improvements to teachers' terms and conditions since the JCC was formed in 2009.

NASUWT has argued in support of the following improvements to teachers' terms and conditions:

- For planning, preparation and assessment (PPA) time to be clearly identified on teachers' timetables and for this to be time which cannot be encroached upon in any way.
- For PPA time to be increased to 20%.
- For teachers to only have to cover for absent colleagues rarely, and then in circumstances which are not foreseeable.
- For the Harris Federation to have an employment framework which is no less favourable, in every respect, than national school teachers' terms and conditions.
- For additional resources to be provided to enable Overseas Trained Teachers (OTTs) to achieve Qualified Teacher Status (QTS) in a timely fashion.
- For the pay of OTTs to be improved.

In addition to representing members collectively, NASUWT has successfully represented members subject to redundancy procedures and successfully argued for their redeployment. NASUWT has also successfully represented members through grievance and disciplinary procedures.

If you wish to make NASUWT aware of any issues relating to your terms and conditions as a Harris teacher, please contact your NASUWT School Representative or Local Secretary. If you would like to consider serving and representing NASUWT members as a school representative, please contact your local secretary.