

9 July 2025

SNCT 25/105**Trainee Educational Psychologists**

Dear Colleague

Under the current training model, all Councils with Year 3 Trainee Educational Psychologists are required to pay the statutory national minimum wage. For the financial year from 1/4/2025 to 31/3/2026, the regulations require a salary of £17,826.60 for employees working a 28-hour week. The Scottish Government will reimburse the full amount required to comply with the statutory national minimum wage.

Point 0 of the Educational Psychologists scale should no longer be used and will be removed for any future publication of Part 2: Appendix 2.1 SNCT Salary Tables.

The SNCT Handbook has been updated to reflect that all Year 3 Trainee Educational Psychologists are paid a nationally set salary. This should be applied for all Year 3 Trainees effective from 1/4/2025.

The revised paragraph 1.47 now reads as follows:

1.47 The salary scale, salary point and salary spine for educational psychologists, senior educational psychologists, deputy principal educational psychologists and educational principal psychologists, respectively, are set out in Appendix 2.1. Year 3 Trainee Educational Psychologists are paid at a nationally set salary as set out in the relevant SNCT circular.

Yours sincerely

Stuart Bain (Employers' Side)
Stuart Brown (Teachers' Panel)
David Leitch (Scottish Government)

Joint Secretaries

To: Chief Executives
Directors of Education
Directors of Personnel
Directors of Finance
LNCT Joint Secretaries

COSLA
Verity House
19 Haymarket Yards
EDINBURGH
EH12 5BH
T: 0131 474 9280
E: stuartb@cosla.gov.uk

Teachers' Panel
46 Moray Place
Edinburgh
EH3 6BH
T: 0131 225 6244
E: sbrown@eis.org.uk

**Scottish Government Schools
Directorate**
2A North Victoria Quay
Edinburgh
EH6 6QQ
T: 0131 244 0230
E: david.leitch@gov.scot