

Become an NASUWT Equality Champion in your workplace

**NASUWT – The Teachers' Union – is fully committed
to advancing equality in the workplace for all its members.**



As part of NASUWT's plans to advance equality in the workplace, the Union is introducing an Equality Champion role. This new equality-based advocacy position will support colleagues in their workplace and promote the Union's equality agenda. The role is intended to complement existing NASUWT workplace structures and help embed inclusive practice at a local level.

Following training, members undertaking the role of NASUWT Equality Champion will be equipped to:

- promote the Union's equalities work, including the equality-focused conferences and training opportunities for women members, young members, Black members, LGBTI members and disabled members;
- raise awareness among members of the equality work undertaken by NASUWT, and encourage participation in equality initiatives within the workplace and local area;
- act as a point of contact for NASUWT members who have equality-related concerns at work. Equality Champions will not take on casework or pursue formal representation, but they will ensure that issues are appropriately signposted to the NASUWT School Representative or, where there is no representative, the Local Association Secretary; and
- encourage membership of NASUWT by promoting the Union's equality work and its commitment to inclusive workplaces.

Equality Champions will receive full training from NASUWT, along with clear guidance on the scope of the role and access to ongoing support while undertaking it.

As this is a workplace role requiring continuity and familiarity with the organisation, it is suitable for permanent members of staff.

Successful completion of the course is recognised via a digital badge.

If you are interested in becoming an NASUWT Equality Champion in your workplace and undertaking training, please contact your NASUWT Regional or National Centre: nasuwt.org.uk/contact-us.html