

## **ANNEX**

### **CONTRACT FOR FULL-TIME PERMANENT LECTURERS**

This revised Annex lists those agreements, the substance of which remains unaffected by the introduction of the new contract on 1st September 2009, and which form part of the contract.

1. Travel and Subsistence Scheme for Lecturers as amended
2. Facilities for Representatives of Recognised Teachers Organisations (as per current CEF Circular).
3. Open Learning in Further Education Colleges (FENC 1987 and DENI Circular 1987/46) (Amended LNC 18 May 2000). (To be reviewed)
4. Scheme in respect of Allowances for Lecturers in Institutions of Further Education relocated to a New Duty Centre (as per current CEF Circular).
5. Indemnification for Teachers (FENC agreement as specified in DENI Circular 1985/15 as amended by 1990/57) (Amended LNC 18 May 2000).
6. Adoptive Leave Scheme for Employees in Institutions in Further Education
7. Dismissal and Suspension Procedure for Full-Time Teachers in Institutions of Further Education (as per current CEF Circular).
8. Disciplinary Procedure for Teachers in Institutions of Further Education (as per current CEF Circular).
9. Individual Grievance Procedure for Teachers in Institutions of Further Education (as per current CEF Circular).
10. Salary Banding for Heads of Department and Vice-Principals (FENC 19 December 1991).
11. Promotion Posts (FENC 11 February 1991 and 19 December 1991). In suspension, pending discussions on responsibility allowances.
12. Further Education Teachers' Salaries Regulations (Northern Ireland) 1992 as amended by regulation/determination.
13. Scheme for Career Breaks (as per current CEF Circular).
14. Appraisal Scheme (2009).
15. Re-organisation Allowance (DENI Circular 1996/1).
16. Maternity, Paternity and Adoptive Leave Schemes for Employees in Institutions of Further Education (as per current CEF Circular).
17. Associate Lecturer Agreement (as per current CEF Circular).

18. Job-Sharing for Academic Staff in Institutions of Further Education as per current CEF Circular).
19. The Procedure for Handling Redundancies in Institutions of Further Education (as per current CEF Circular).
20. Capability Policy (in development)
21. Probation Scheme (2009).
22. Responsibility Allowances Policy (in development)
23. Job Evaluation Scheme (Higher Education Role Analysis Scheme) – to be implemented at an agreed time following approval of LNC following the outworkings of the LNC Working Group.

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